

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
ORGANIZATIONAL MEETING MINUTES  
MONDAY JANUARY 11, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies.*

Kenny Yuko, U.S. Senator will administer the Oath of Office to Frank Barber, Linda Pliodzinskas, and Debra Parmer.

The Organizational Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President Pro Tempore Bobby Jordan, Sr., in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Heights, Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Mrs. Slade-Jackson.

**RESOLUTION 01-01-2016**

**ELECTION OF THE PRESIDENT**

*Ms. Pliodzinskas nominated Mr. Jordan to the position of President of the Richmond Heights board of Education for 2016.*

Moved by Mr. Barber, seconded by Mrs. Parmer that nominations for the position of President of the Board of Education are closed.

Roll Call: Ayes – Mr. Barber, Mrs. Parmer, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

*Voting for Mr. Jordan as President of Richmond Heights Board of Education:*

Roll Call: Ayes – Mr. Barber, Mrs. Parmer, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**- Mr. Jordan was elected President by a 5-0 vote.**

## **RESOLUTION 01-02-2016**

### **ELECTION OF THE VICE PRESIDENT**

*Mr. Jordan nominated Mrs. Pliodzinskas to the position of Vice President of the Richmond Heights board of Education for 2016.*

Moved by Ms. Slade-Jackson, seconded by Mr. Jordan that nominations for the position of Vice President of the Board of Education are closed.

Roll Call: Ayes – Ms. Slade-Jackson, Mr. Jordan, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0

*Voting for Mrs. Pliodzinskas as Vice President of Richmond Heights Board of Education:*

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**-Mrs. Pliodzinskas was elected Vice President by a 5-0 vote.**

President Bobby Jordan assumed the chair and presided over the remainder of the organizational meeting.

## **RESOLUTION 01-03-2016**

### **ORGANIZATIONAL ITEMS**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to recommend that the RH BOE approve the Organizational Items as presented for district operations during the 2016 year:

*Item 1.*

### **RESOLUTION DECLARING THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT AN EQUAL OPPORTUNITY EMPLOYER.**

BE IT RESOLVED that the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, military status, ancestry, genetic information, or other legally protected category in its employment practices or in the educational programs and activities which it operates.

*Item 2.*

**RESOLUTION SETTING DATES, TIME, AND PLACE OF MEETINGS OF THE RICHMOND HEIGHTS BOARD OF EDUCATION FOR CALENDAR YEAR 2016.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that regular meetings of the Board of Education are scheduled as follows:

<u>Board Meeting</u>	<u>Work Session</u>
January 11	January 25
February 8	February 22
March 14	March 28
April 11	April 25
May 9	May 23
June 13	June 27
July 11	July 25
August 8	August 22
September 12	September 26
October 10	October 24
November 7*	November 28*
December 12	December 19

\*November's dates are altered to the first and fourth Monday's due to the OSBA Capital Conference being held November 13-16, 2016.

Regular meetings of the Richmond Heights Board of Education are to begin on the above-scheduled Mondays at 7:00 p.m. unless otherwise specified in the Administration Center and/or other designated sites as may be determined by the Board of Education.

*Item 3.*

**RESOLUTION AUTHORIZING FUNDS FOR THE OHIO SCHOOL BOARDS ASSOCIATION MEMBERSHIP, PUBLICATIONS, AND CONSULTATION SERVICES.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that funds in the amount of up to \$5,500.00 will be available for the Ohio School Boards Association membership, publications, and consultation services.

1. Annual membership dues
2. Briefcase subscription
3. School Management News subscription
4. Virtual Transportation Supervisor subscription

**Item 4.**

**RESOLUTION AUTHORIZING THE SUPERINTENDENT OR TREASURER TO APPLY FOR GRANTS.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or Treasurer to apply for federal, state, and other outside agency funds for appropriate programs for students and for employees of the district during the calendar year 2016.

**Item 5.**

**RESOLUTION FOR BONA FIDE EDUCATIONAL SERVICE AGENCIES TO REPRESENT THE SCHOOL DISTRICT.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or designee to assign outside organizations that are designated by federal, state, and county units as bona fide educational service agencies to represent the district in the provision of services by district personnel during 2016.

**Item 6.**

**RESOLUTION AUTHORIZING THE SUPERINTENDENT TO EMPLOY PERSONS FOR OPENINGS AND TO ACCEPT RESIGNATIONS.**

BE IT RESOLVED that authority be given the Superintendent during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or nonteaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of this date and time of the employee's acceptance of the Superintendent's offer;

BE IF FURTHER RESOLVED that nothing in this resolution shall required the Board of Education to employ or continue to employ and individual who has not provided a criminal records check satisfactory to the Board, has not satisfied any other prerequisite to employment created by law or Board policy, or any other justifiable reason as determined by the Board of Education;

BE IT FURTHER RESOLVED that authority be given the Superintendent, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by the board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

BE IT FURTHER RESOLVED that authorization provided by this resolution shall remain in effect until the Organizational Meeting of 2017.

**Item 7.**

**RESOLUTION AUTHORIZING THE SUPERINTENDENT TO APPROVE ATTENDANCE AT PROFESSIONAL MEETINGS.**

BE IT RESOLVED that authority be given to the Superintendent or designee to approve attendance at in-service and professional meetings by administrators, faculty and staff members during calendar year 2016.

**Item 8.**

**RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS FOR NON-SCHOOL DISTRICT PERSONNEL.**

WHEREAS Boards of Education are authorized by statute to employ non-school district employees to coach an athletic team or to direct and supervise any pupil activity program which is not a course for credit or required part of any such course, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel employed by the district, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel not employed by the district and no acceptances have been received, and

WHEREAS the persons to be recommended will be required to meet the minimum qualifications for the positions as established by the Board of Education, the State Board of Education, and the Ohio General Assembly,

THEREFORE BE IT RESOLVED that the superintendent or designee be authorized to recommend to the Board of Education persons to be employed as coaches and other such supplemental positions that may become open prior to the start of or during the school year and no qualified certificated employee applies for and/or accepts the position(s) as described above.

**Item 9.**

**RESOLUTION AUTHORIZING FIELD TRIPS DURING 2016.**

BE IT RESOLVED that authority be given to the Superintendent or designee to approve field trips for educational, athletic, and co-curricular purposes during the calendar year 2016. Overnight field trips and/or field trips that take students more than 100 miles from this District will be confirmed by the Board of Education prior to the trip.

**Item 10.**

**RESOLUTION AUTHORIZING THE SUPERINTENDENT OR DESIGNEE TO APPROVE AGREEMENTS WITH UNIVERSITIES AND COLLEGES TO PLACE STUDENT TEACHERS AND FIELD EXPERIENCE STUDENTS IN THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT.**

BE IT RESOLVED that authority is given to the Superintendent or designee to approve agreements with universities and colleges to place student teachers and field experience students in the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT during calendar year 2016.

**Item 11.**

**RESOLUTION AUTHORIZING THE TREASURER TO APPROVE MODIFICATIONS OF ALL FUND APPROPRIATIONS WITHIN BOARD-APPROVED LIMITS.**

BE IT RESOLVED that authority is given to the Treasurer to approve modifications of ALL funds appropriations within the total of each appropriation as approved by the Board of Education (no increase in the total appropriation to ALL Funds.

**Item 12.**

**RESOLUTION WAIVING THE READING OF THE MINUTES.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be hereby given to waive the formal reading of the minutes of previous meeting(s) at a regular Board of Education meeting during the calendar year 2016.

**Item 13.**

**RESOLUTION ESTABLISHING AND CONDUCTING A REVIEW OF OBSOLETE RECORDS OF THE DISTRICT FOR 2016.**

BE IT RESOLVED that the Records Commission is the Board President, Superintendent, and Treasurer for the review of records retention for 2016. Any removal or destruction to take place during the calendar year to be presented to the Board for approval prior to removal or destruction, as outlined in Board Policy 7300.

**Item 14.**

**RESOLUTION ESTABLISHING FEES FOR COPYING PUBLIC RECORDS OF THE DISTRICT FOR 2016.**

BE IT RESOLVED that the following fees shall be in effect for copying public records: Cost for Copying of district records to outside sources to be 10¢ per page for photo copies.

**Item 15.**

**RESOLUTION ESTABLISHING CHANGE FUNDS, PETTY CASH ACCOUNTS AND AN ATHLETIC DEPARTMENT IMPREST CHECKING ACCOUNT.**

BE IT RESOLVED that the Treasurer is authorized to establish a Food Service Change Fund in the amount of \$185.00; the responsible administrator is the Chartwell Company.

BE IT FURTHER RESOLVED that the Treasurer is authorized to establish an Administration Building Petty Cash/Change Fund in the amount of \$800.00 with a per transaction limit of \$50.00, for petty cash.

BE IT FURTHER RESOLVED that a Imprest Checking Account will be established according to Uniform School Accounting System guidelines in the amount of \$5,000.00 for the Athletic Director according to the following guidelines:

BE IT FURTHER RESOLVED that the Athletic Department Imprest Checking Account will have a \$150 per transaction limit:

BE IT FURTHER RESOLVED that \$500 is designated as a "change fund" for High School athletic events. The change fund will be converted to cash at the beginning of the fall season, and redeposit with the gate receipts at the end of the winter season by the Athletic Director.

BE IT FURTHER RESOLVED that each petty cash checking account will be operated under the following regulations:

- 1) The account will operate under the imprest system for petty cash as outlined in Supplement 17 of the Uniform School Accounting System.
- 2) No funds will be kept in cash on school premises, but will be held in a special checking account authorized and opened by the Treasurer.
- 3) Only the Treasurer is authorized to make deposits to the account.
- 4) Payments for miscellaneous goods and services within the set limits may be made from the petty cash fund provided there exists an adequate unencumbered balance in an appropriated line account under the supervision of the administrator. No expenditure may be made which is not authorized by prior appropriation.

The administrator will maintain a record of each check issued which will include:

Check Number, Payee, Transaction Receipt [signed by person making the transaction if other than payee] Budgetary Account(s) to be booked for the expense.

- 5) All payments will be made by check. No cash transactions are authorized.
- 6) The Treasurer and the Athletic Director will each be authorized as a sole signatory on checks for the fund. Checks will require the signature of either the Treasurer or the Athletic Director.
- 7) A monthly reconciliation of the account will be completed by the Treasurer. The reconciliation will include a listing of each check clearing the account along with required details for posting the expenditures to the proper budgetary line accounts on a monthly basis. The Treasurer will oversee the daily transactions on the account through the internet connection with the depository.
- 8) The fund may be replenished at the request of the administrator with the approval of the Treasurer.
- 9) In June, after the close of school, all unused checks, will be turned into the Treasurer.
- 10) Upon completion of a final audit of the account for the ended school year, at the discretion of the Treasurer, the account may be replenished and returned to the administrator for the following school year.
- 11) The account will operate completely at the discretion of the Treasurer, and may be closed by him/her at any time.

- 12) This Athletic Department imprest checking authorization will be reviewed at the annual Organizational Meeting of the Board.

**Item 16.**

**RESOLUTION AUTHORIZING CASH PURCHASE AUTHORITY.**

BE IT RESOLVED that upon the execution of a valid Purchase Order, drawn on an available budgetary line account balance, a warrant for the amount of the Purchase Order may be made to the order of the requisitioner. The requisitioner will sign a written statement listing the Purchase Order number, the warrant number and the nature of the purchase, and will agree to submit valid receipts and/or change from the purchase by a certain date. The agreement will stipulate that the requisitioner takes full responsibility for the return of any unspent or improperly spent funds. There will be a \$500 limit on such transactions, unless specific prior approval is granted by the Board.

**Item 17.**

**RESOLUTIONS PROHIBITING ADVANCE PAYMENTS FOR GOODS AND SERVICES EXCEPT IN CERTAIN SPECIFIC SITUATIONS.**

BE IT RESOLVED that advance payments for goods and services are prohibited--without prior approval of the Board of Education--except for the following: insurances, memberships, professional meeting expenses, subscriptions, supplies, purchased services, or deposits, if the deposit is approved by the Treasurer. In the case of meeting expenses or deposits, the requisitioner must accept responsibility for receipt of goods or services by written agreement.

**Item 18.**

**RESOLUTION AUTHORIZING THE TREASURER TO MAKE CERTAIN SPECIFIC INVESTMENTS OF PUBLIC FUNDS, WITH PERIODIC REPORTING REQUIREMENTS.**

The Board of Education authorizes the Treasurer to make investment of available monies from the funds of the District in securities authorized by State Law. The purpose of investments is to maximize the returns on the District's excess cash balances consistent with safety of those monies and with the desired liquidity of the investments to meet cash-flow needs. These investments shall include:

- A. Bonds, notes, or other obligations of or guaranteed by the United States, or those for which the faith of the United States is pledged for payment of principal and interest thereon;
- B. Bonds, notes, debentures, or any other obligations or securities issued by a Federal government agency or instrumentality;
- C. Interim deposits in Board-approved depositories;
- D. Bonds and other obligations of the State of Ohio;



- E. No-load money market mutual funds consisting exclusively of obligations described in A. and B. above or repurchase agreements secured by such obligations, provided such investments are made only through banks and savings and loan institutions authorized by R.C. 135.03;
- F. The Ohio Subdivision Fund (STAR Ohio);
- G. Certificates of Deposit

Under no circumstances may the Treasurer invest in a derivative as defined by the Revised Code, reverse repurchase agreements, or other funds prohibited by law. The Treasurer shall also not make investments which s/he does not reasonably believe can be held until the maturity date or which leverage any investment.

Investments made by the Treasurer must mature within three (3) years, unless the investment is matched to a specific obligation or debt of the District.

The Treasurer is also authorized to enter into repurchase agreements in accordance with 135.14(E) of the Revised Code. Such agreements may be either overnight or within a time not to exceed thirty (30) days and may only involve securities listed in A-D above.

Earnings on investments will be credited to the General Fund of the District except where otherwise directed by Revised Code.

The Treasurer is required to report to the Board of Education monthly on the cost, par value, maturity date, settlement date, any coupon rate, interest earned, estimated market value, or if available, the current market value.

The Treasurer, acting in accord with the law, may withdraw funds from approved public depositories or sell negotiable instruments prior to maturity.

#### **Item 19.**

### **RESOLUTION SETTING A POLICY ON THE PROPER DEPOSIT OF PUBLIC FUNDS WITHIN CERTAIN LIMITS.**

WHEREAS House Bill 220 (123rd General Assembly) authorizes boards of education to set policy on the proper deposit of public funds within certain limits:

BE IT RESOLVED THAT all employees of RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT receiving public moneys are required to deposit such moneys with the Treasurer or his/her representative or the properly designated depository on the same day or next business day following the day of receipt.

BE IT FURTHER RESOLVED that if such moneys are not deposited on the same day of receipt, but are held until the next business day the employee will accept the responsibility for the safeguarding of the moneys until the time of deposit.

**Item 20.**

**RESOLUTION AUTHORIZING THE TREASURER TO SECURE ADVANCES FROM THE CUYAHOGA AUDITOR WHEN FUNDS ARE AVAILABLE AND PAYABLE TO THE DISTRICT.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that the Auditor of Cuyahoga County be and is hereby requested to draw their warrants, and the Treasurer of said County be and is hereby requested to pay the Treasurer of this Board from time to time on the request of the Treasurer of this Board and money in the county treasury to the account of this Board and lawfully applicable to the purpose of the current fiscal year.

**Item 21.**

**RESOLUTION ESTABLISHING AN AUDIT REVIEW COMMITTEE FOR 2016.**

BE IT RESOLVED that the Board of Education sits as the Audit Review Committee for 2016 and may invite community members to participate. Board members will be invited to annual post-audit conferences conducted by auditors of the District's financial records, and will individually and collectively review official audit reports of the District when they are approved by the Auditor of State.

**Item 22.**

**RESOLUTION AUTHORIZING THE TREASURER OR DESIGNEE TO ACT AS AGENT FOR THE BOARD OF EDUCATION OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT IN FILING REAL ESTATE TAX COMPLAINTS FOR CALENDAR YEAR 2015 TO BE HEARD IN CALENDAR YEAR 2016.**

BE IT RESOLVED by the Richmond Heights Board of Education that authority be given to its Treasurer or designee to act as agent for the Board of Education to file and sign real estate tax complaints for the purpose of increasing the assessed valuations.

**Item 23.**

**A RESOLUTION DECLARING THAT EXPENDITURES OF SCHOOL DISTRICT FUNDS FOR BEVERAGES, FOOD, AND OTHER AMENITIES FOR SCHOOL DISTRICT EMPLOYEES OR THIRD PARTIES PARTICIPATING IN BOARD-SPONSORED ACTIVITIES TO BE A PUBLIC PURPOSE OF THE SCHOOL DISTRICT AND AUTHORIZING THE TREASURER OF THIS BOARD TO APPROVE SUCH EXPENDITURES FROM TIME TO TIME WITHIN THE CONFINES OF THE THEN-CURRENT BUDGET.**

WHEREAS, Ohio law requires expenditures of public funds made by Boards of Education to be in furtherance of a valid public purpose; and

WHEREAS, Boards of Education may lawfully provide beverages, food, and other amenities to District employees or third parties participating in Board-sponsored meetings or activities where the Board determines such expenditures are necessary to further a public purpose; and

WHEREAS, this Board desires to declare that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities are necessary to further a valid public purpose;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, County of Cuyahoga, State of Ohio, that:

Section 1. This Board hereby determines that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities serves a valid public purpose of the District.

Section 2. This Board hereby authorizes the Treasurer of the Board of Education to provide payment for such beverages, food, and amenities from time to time as necessary and appropriate and from amounts available therefore within the then-current budget.

Section 3. This Board hereby finds that the use of District funds to purchase alcoholic beverages does not serve a valid public purpose and the Treasurer shall not approve expenditures for that purpose.

Section 4. It is hereby found and determined that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Receipts submitted for meal reimbursements must be itemized.

Section 6. This resolution shall be in full force and effect from and immediately upon its adoption.

#### **Item 24.**

#### **A RESOLUTION ESTABLISHING THE RATES FOR SUBSTITUTE EMPLOYEES AND TUTORS.**

BE IT RESOLVED that substitute teachers will be paid:

\*Daily rate of a substitute teacher will be \$100.00.

\*After 20 days of service in any one school year, a one-time \$200.00 bonus will be rendered to the substitute teacher.

\*After the 60th day on the same assignment, placement on the teacher's salary schedule at the BA-Step 0.

BE IT FURTHER RESOLVED that substitute support staff employees will be paid at Step 0 of the hourly wage schedule.

BE IT FURTHER RESOLVED that Home School Instructors will be paid \$20/hour.

BE IT FURTHER RESOLVED that After School/Weekend Intervention Tutors will be paid \$20/hour.

BE IT FURTHER RESOLVED that Summer School Teachers will be paid \$25/hour.

BE IT FURTHER RESOLVED that auxiliary police will be paid \$25.00/hour.

BE IT FURTHER RESOLVED that meetings authorized by the superintendent beyond Contractual hours, that are not specifically referenced in the RHEA agreement, will be paid \$23.00/hour.

**Item 25.**

**A RESOLUTION ESTABLISHING A BOARD SERVICE FUND.**

BE IT RESOLVED that, in accordance with Revised Code 3315.15 and Board Policy 0147, a Board Service Fund in the amount of \$5,000.00 is established for the purpose of paying the expenses actually incurred by board members in the performance of their duties.

**Item 26.**

**A RESOLUTION ESTABLISHING THE DISTRICT MILEAGE REIMBURSEMENT RATE.**

BE IT RESOLVED that the District mileage reimbursement rate will be the current IRS approved rate.

**Item 27.**

**A RESOLUTION ESTABLISHING THE COMMITTEE ASSIGNMENTS FOR 2016.**

BE IT RESOLVED that Linda Pliodzinskas is appointed as Legislative Liaison to OSBA.  
and

BE IT FURTHER RESOLVED that Nneka Slade-Jackson is appointed as Student Achievement Liaison to OSBA.  
and

BE IT FURTHER RESOLVED that Frank Barber is appointed as the District's Vocational Education Representative;  
and

BE IT FURTHER RESOLVED that Bobby Jordan is appointed as the District's OSBA Capital Conference Delegate and Debra Parmer is appointed as the District's alternate delegate.

BE IT FURTHER RESOLVED that Nneka Slade-Jackson is appointed as the Education Foundation representative of the Richmond Heights Board of Education and that Superintendent, Renée T. Willis, Ph.D. is ex officio.

**Item 28.**

**A RESOLUTION DESIGNATING A NEWSPAPER FOR THE PUBLICATION OF NOTICES REQUIRED BY LAW.**

BE IT RESOLVED that the RHBOE will use the *Sun Messenger or News-Herald* newspaper as the newspaper for the publication of notices required by law during 2016. Other newspapers may be used as deemed appropriate by the Administration.

**Item 29.**

**A RESOLUTION ESTABLISHING REASONABLE METHODS FOR THE DETERMINATION BY THE PUBLIC OF THE TIME AND PLACE OF REGULAR AND SPECIAL MEETINGS OF THE BOARD OF EDUCATION IN 2016.**

BE IT RESOLVED that Regular Meeting Dates and times will be posted in the entry way to the Administrative Offices; Regular and Special Meeting dates and times will be posted on the District Website; Special Meeting dates and times will be announced at least 24 hours in advance to the *Sun Messenger or News-Herald* newspaper, and to any person requesting inclusion on the District's e-mail notification list for the year 2016.

**Item 30.**

**A RESOLUTION ESTABLISHING BLANKET CERTIFICATES**

BE IT RESOLVED that Blanket Certificates and exercise due care not to exceed the established amount and not to have more than one blanket certificate outstanding per one line item over a period not running beyond the end of the current fiscal year in order to be in compliance with ORC Section 5705.41D3. The maximum dollar amount for blanket certificates for the District shall not exceed \$10,000.

**Item 31.**

**A RESOLUTION APPOINTING LEGAL COUNSEL FOR 2016.**

BE IT RESOLVED that the Richmond Heights Board of Education utilize the legal services of the following firms as legal representatives to the district in 2016:

Bricker and Eckler  
Smith, Peters & Kalail  
Pepple & Waggoner, Ltd.  
Ulmer, Berne, LLP, Cleveland, Ohio

**Item 32.**

**A RESOLUTION ESTABLISHING PAYMENT TO BOARD MEMBERS FOR ATTENDANCE AT BOARD MEETINGS.**

BE IT RESOLVED that members of the Richmond Heights Board of Education will be compensated for attendance at Board Meetings in accordance with the Ohio Revised Code, not to exceed 28 meetings for calendar year 2016.

Roll Call: Ayes - Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Mrs. Slade Jackson.

Nays – None.

Motion carried 5-0.

**RESOLUTION 01-04-2016**

**ADJOURNMENT**

Moved by Mr. Jordan, seconded by Mr. Barber, to adjourn the Organizational Meeting at 7:20 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Mrs. Slade Jackson.

Nays – None.

Motion carried 5-0.

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Bobby Jordan, President

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John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JANUARY 11, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:21 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade-Jackson.

### **RESOLUTION NO 01-05-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 01-06-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the minutes of the Regular Board Meeting, December 14, 2015, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **SUPERINTENDENT'S REPORT**

- **PRESENTATIONS**

- Channel 43 Richmond Heights Spotlight– Dr. Renée T. Willis

### **BOARD MEMBER RECOMMENDATIONS**

### **RESOLUTION NO 01-07-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve that Debra Parmer attend the OSBA New Board Member Academy on January 9, 2016 from 9:00 am – 4:00 pm at the Embassy Suites, Independence, OH.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 01-08-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the Tax Budget – Alternative Tax Format For Fiscal Year 2017 as submitted by the Treasurer and presented at this meeting during the Budget Hearing. (**ATTACHMENT #1**)

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 01-09-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifted:

Mr. Ryan Wenger presented dictionaries for all 3<sup>rd</sup> grade students at Richmond Heights Elementary School from the Rotary Club of Hillcrest Sunrise.

Mr. Dave Ali, People's Choice Store, donated NBA Workbooks to all students K-8<sup>th</sup> grade.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RECOMMENDATIONS OF THE SUPERINTENDENT**

#### **CERTIFIED:**

### **RESOLUTION NO 01-10-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas approve the following personnel be moved from the substitute salary to BA, Step 0, on the teacher salary schedule per the Board Policy, given they have been employed as a long term substitute for more than sixty (60) days of service.

Darrell Gray, World Languages Teacher, effective December 15, 2015

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 01-11-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel be docked due to the fact that all sick leave was exhausted.

James Davis, Math Teacher, 1 per diem day on payroll dated January 1, 2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.



**RESOLUTION NO 01-12-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA Military Leave. He is eligible for FMLA Military Leave and meets the compliance as set forth between Richmond Heights Board of Education and Richmond Heights Education Association.

David McWilliams, Music Teacher, effective January 13, 2016 through January 19, 2016.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 01-13-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA. She is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between Richmond Heights Board of Education and Richmond Heights Education Association.

Liz Woodson, Bus Driver, effective October 30, 2015, through October 30, 2016, intermittently up to 12 weeks.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 01-14-2016**

Moved by Mr. Jordan, seconded by Mr. Barber employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2015-2016 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Chenitha R. Lewis

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 01-15-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer employ the following classified employee, upon Completion of personnel file.

Kenyotta Patterson, Non-Instructional Aide – Cafeteria, Step 0, \$10.32/hr., 3 ½ hours per day/5 days per week, effective 1/7/2016.

Vanessa Luna-Stallworth, Part-time Cleaner, Step 0, \$10.67, 5 hours per day/5 days per week, effective 1/11/2016.

Michael Huff, Seasonal Cleaner

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 01-16-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2015-2016 school year, pursuant to Board Policy 3120.04.

Thomas Pinter, Substitute Cleaner

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 01-17-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA Leave. She is eligible for FMLA and meets the compliance as set forth by the Richmond Heights Board of Education.

Rhonda Dulaney, Confidential Administrative Assistant to the Superintendent, effective January 12, 2016 through February 29, 2016.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **EXECUTIVE SESSION**

### **RESOLUTION NO 01-18-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:29 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 8:55 p.m. with the following members present.

Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

## **NEW BUSINESS**

### **RESOLUTION NO 01-19-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve that the district will establish a sick leave bank, up to 30 days, for eligible, all regular, non-union employees. The regular, non-union employees, can donate their sick leave time to the sick leave bank, effective January 1, 2016, with a formal policy procedure at next board meeting.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 01-20-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve Ideastream/WVIZ/SMART Consortium for instructional support and services in the area of science including Curriculum and Resource Audit, Professional Development and Coaching, and Instructional Technology Integration, at the amount of \$5,000.00 (Paid from Title I Funds and General Funds) **(ATTACHMENT #2)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 01-21-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited supplemental contract for the 2015-2016 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient numbers of students sign up for the activity, or failure of payment, this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED)**

Khadijah Fair, Winter Cheerleading Coach, first half, \$1,171.89

Nicole McWilliams, Winter Cheerleading Coach, second half, \$1,171.90, effective 1/11/2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 01-22-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:25 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

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Bobby Jordan, President

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John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
WORK SESSION MEETING MINUTES  
JANUARY 25, 2016  
7:00 P.M.**

**Board Appreciation Month**

Reception with refreshments at 6:45 p.m.

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:21 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade-Jackson.

**RESOLUTION NO 01-23-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**SUPERINTENDENT'S REPORT**

- **STUDENT RECOGNITIONS**
  - **Art Competition Winners** – Ms. Carol Tizzano spoke briefly
    - **Alyssa Bartley**
    - **Laila Taylor**
    - **Kadaja Chavis**
  - **Student Empowerment Ambassadors**
    - **Mykol Brooks**
    - **Mikayla Gary**
    - **Kodee Williams**
    - **Jodie Clark**
  
- **STEM/CULTURE/COLLEGE TOUR**
  - **Video Presentation** - Mr. Robert Ivory - Students of Promise

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

#### **RESOLUTION NO 01-24-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA. She is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Tracey Duffy, Elementary School Teacher, effective January 4, 2016 through January 4, 2017, intermittently up to 12 weeks.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **NON-PERSONNEL:**

#### **RESOLUTION NO 01-25-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following Richmond Heights community member as a volunteer for the 2015-2016 school-year.

Susan Parks, Elementary School Volunteer, effective January 26, 2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **CLASSIFIED:**

#### **RESOLUTION NO 01-26-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the following personnel for SERS Disability Retirement from the RHLSD, as she has been approved by SERS for said retirement. **(ATTACHMENT # 1)**

Patricia Pryor, effective December 17, 2015

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

## **EXECUTIVE SESSION**

### **RESOLUTION NO 01-27-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 8:21 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 8:55 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

## **NEW BUSINESS**

### **RESOLUTION NO 01-28-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Stem/Culture/College Tour for juniors and sophomores during the week of Spring Break, 2016 for up to a maximum of forty-four (44) students at an estimated total cost to be paid as follows; Superintendents Grant (ESC) \$10,000.00, School Improvement Grant \$5,000.00, General Fund \$3,000.00, and the student participation fee of \$300.00. (**ATTACHMENT # 2**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 01-29-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the contract for Addus Home Care, for outsourced one on one nursing services for a Multiple Handicapped student for the 2015-2016 school year at an estimated cost of \$32,760.00. (**ATTACHMENT # 3**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 01-30-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to amend waiver of medical premiums from single coverage at \$1,000.00 to family coverage at \$2,000.00 for ESL Teacher Marady Chhay.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 01-31-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:11 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

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Bobby Jordan, President

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John W. Scott, Treasurer

### **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES FEBRUARY 8, 2016 7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade-Jackson.

## **RESOLUTION NO 02-32-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **The following students have art work in the Beachwood Arts Council , 21<sup>st</sup> Annual Juried Regional High School Art Show February 7 through February 29, 2016:**
  - **Ethan LePage,**
  - **David Raychinshtayn**
  - **Anthony Bryson**
  - **Delvin Goodwin Jr.**



- **Mykol Brooks, First Team All Ohio for Football**
- **Testing Updates**
  - **Elizabeth Boyd/ Lea Travis, Elementary School Principal**
  - **Marnisha Brown, Secondary School Principal**
- **Safety and Security Update, Phil Stevens, Director of Operations**
  - **Navigate Security System**

## **BOARD MEMBER RECOMMENDATIONS**

### **RESOLUTION NO 02-33-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve that the Board President be authorized under ORC 3319.02, to give written notice to following administrator, whose contract will expire July 31, 2016, and he may request a meeting with the Board of Education by giving the Board President written notice at least 24 hours before the Board's regular meeting to be held in April 2016:

John W. Scott, Treasurer

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 02-34-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Report for the month ending December 31, 2015 and further approve the check register for December 2015.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 02-35-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the following new fund:

019 9037      STEM/Culture/College Tour

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 02-36-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the following donation of funds as gifts:

Mr. James Miklus, Miklus Florist, donated six (6) bud vases with two carnations.

Mr. Alvin Smith, The Urban Design Suite, donated six (6) mugs.

McDonald's Richmond Heights, donated six (6) McDonald's \$5.00 gift cards.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RECOMMENDATIONS OF THE SUPERINTENDENT**

#### **CERTIFIED:**

### **RESOLUTION NO 02-37-2016**

Moved by Mr. Jordan, seconded by Mr. Barber approve that the following personnel be docked due to the fact that all sick leave was exhausted.

James Davis, Math Teacher, 1.5 per diem on payroll dated February 1, 2016

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 02-38-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve a two week contract extension the following personnel in order to reconcile the 2015-2016 school year's records, transcripts, online grades as well as enroll summer school students, OGT students and online students through APEX.

Candice Meintel, Guidance Counselor, to be paid at her per diem rate from May 30, 2016 through June 10, 2016, ten (10) working days

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 02-39-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the termination of the following classified employee.

Bernard Lackey, Cleaner, effective January 28, 2016.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 02-40-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified employees, upon completion of personnel file.

Roderick Speed, Bus Driver, Step 4, \$16.16/hr, 4.25 hours per day, effective February 1, 2016.

Nathaniel Lightfoot, Cleaner, Step 3, \$11.70/hr, 5 hours per day, effective February 8, 2016.

Yvonda Dawson, Bus Driver, Step 2, \$15.43/hr, 4.25 hours per day, effective February 8, 2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**EXECUTIVE SESSION**

**RESOLUTION NO 02-41-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 9:06 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 10:01 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

## **NEW BUSINESS**

### **RESOLUTION NO 02-42-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following purchased services contract for professional math coaching services for the 2015-2016 school year commencing on February 15, 2016 and terminating on May 26, 2016 at a rate of \$700.00 per day not to exceed fourteen (14) days for a total maximum cost of \$9,800.00 of to be paid out of the Title II Professional Development Funds. (**ATTACHMENT # 1**)

Crystal Maclin, Professional Development Coach

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 02-43-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to receive the proposed 2016/2017 school Calendar for public review/discussion as mandated by ORC 3311.85 to be formally adopted at the March 14, 2016 Board Meeting. (**ATTACHMENT # 2**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 02-44-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve a team of 12, as mandated by AVID (Advancement Via Individual Determination), to attend their Summer Training Institute in Tampa, Florida from June 13 through June 15, 2016. The team of 12 will stay at the Embassy Suites Tampa – Downtown Convention Center in six (6) rooms for four (4) nights. This training will be paid by Title I and Title IIA Funds.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 02-45-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following contract for special Education services for the 2015-2016 school year as follows:

Suburban School Transportation Company, Inc.: two (2) students for transportation services at the cost of \$69.00 per day for 103 days, effective January 4, 2016 through July 31, 2016. (\$7,107.00).

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 02-46-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:03 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

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Bobby Jordan, President

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John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
WORK SESSION MEETING MINUTES  
FEBRUARY 22, 2016  
7:00 P.M.**

MEETING LOCATION WAS IN THE HUB

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Work Session Regular Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade-Jackson.

## **RESOLUTION NO 02-47-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **NEOLA Policy Process Update**
- **ODE School Improvement Status Change**
- **Upcoming Dates**

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

## **RESOLUTION NO 02-48-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve that the following personnel be docked Due to the fact that all sick leave and/or personal leave was exhausted and/or employee was absent.

James Davis, Math Teacher, 3.5 per diem on payroll dated February 15, 2016.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 02-49-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2015-2016 school-year, pursuant to Board Policy 3120.04, pending completion of personnel file.

Gabriel Walters

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 02-50-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve a salary increase for the Following Non-RHEA support staff in the amount of 1.5% plus a percentage equivalent to a one step movement on the salary schedule, effective 7/1/2015.

Cheryl Colicchio, Substitute Caller

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 02-51-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve that the following personnel be docked due to the fact that all personal leave was exhausted and/or employee was absent.

Christopher Urban, Cleaner, 7 hours on payroll dated February 15, 2016

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**EXECUTIVE SESSION**

**RESOLUTION NO 02-52-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:35 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 9:22 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

**RESOLUTION NO 02-53-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:23 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
MARCH 14, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade-Jackson.

**RESOLUTION NO 03-54-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 03-55-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the minutes of the Organizational and Regular Board Meeting, January 11, 2016, the Work Session Board Meeting, January 25, 2016, the Regular Board Meeting, February 8, 2016, and the Work Session Board Meeting, February 22, 2016, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.



## **BOARD MEMBER RECOMMENDATIONS**

### **RESOLUTION NO 03-56-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the first reading of the following board policies. (**ATTACHMENT # 1**)

<b>4162</b>	<b>DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS (Revised)</b>
<b>5223</b>	<b>RELEASED TIME FOR RELIGIOUS INSTRUCTION (Revised)</b>
<b>5320</b>	<b>IMMUNIZATION (Revised)</b>
<b>7300</b>	<b>DISPOSITION OF REAL PROPERTY/PERSONAL PROPERTY (Revised)</b>

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 03-57-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to the Financial Reports for the month ending January 31, 2016 and February 29, 2016 and further approve the check register for January 2016 and February 2016.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 03-58-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following transfer of funds, FY 2015/2016.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001-9211		\$ 4,631.00
001-9223		\$ 275.00
001-9227		\$ 4,230.00
001-9232		\$ 4,302.00
001-9234		\$ 3,825.00
	001-9212	\$ 25.00
	001-9239	\$ 300.00
001-9247		\$ 3,285.00
	300-9202	\$20,223.00
	019-9025	\$ 139.86
001		\$ 139.86

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 03-59-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts:

Mrs. Viola Scott, donated five (5) art books

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 03-60-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to introduce the following resolution and Move its passage: **(SEE ATTACHMENT #2)**

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS  
DETERMINED  
BY THE BUDGET COMMISSION AND AUTHORIZING THE  
NECESSARY TAX  
LEVIES AND CERTIFYING THEM TO THE COUNTY FISCAL  
OFFICER

(BOARD OF  
EDUCATION)  
Revised Code, Secs.  
5705.34-5705.35

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1<sup>st</sup>, 2017 ; and

WHEREAS, The Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Richmond Heights School District, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

#### **RESOLUTION NO 03-61-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas approve that the following personnel be docked due to the fact that all sick leave was exhausted per diem on payroll dated March 15, 2016

James Davis, Math Teacher, 1.5 days

Cynthia Sizemore, 4<sup>th</sup> Grade Teacher, 6.25 days

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 03-62-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel be moved from the substitute salary to BA, Step 0, on the teacher salary schedule per the Board Policy, given they have been employed as a long term substitute for more than sixty (60) days of service.

Elana Clavner, 4<sup>th</sup> Grade Teacher, effective January 26, 2016 to March 1, 2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 03-63-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following certified personnel as substitute teachers and at the Board-approved rate of compensation, effective for the 2015-2016 school year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

Brian McAfee, long term SS Gym Teacher, effective March 3, 2016  
Joy Childress, short term World Language Teacher, effective March 14, 2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 03-64-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve that the following personnel be docked due to the fact that all sick leave was exhausted per diem on payroll dated March 15, 2016

Kenyotta Patterson, cafeteria aide, 1.75 days

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**OLD BUSINESS:**

**RESOLUTION NO 03-65-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the 2016/2017 school calendar to be formally adopted. (**ATTACHMENT #3**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 03-66-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to correct the rate of pay for the following classified employees. Resolution No. 02-40-2016, approved at the February 8, 2016, board meeting mistakenly included the salary amount from the Collective Bargaining Agreement's salary schedule for the 2016/2017 school year instead of the 2015/2016 school year.

Nathaniel Lightfoot, Cleaner, Step 3, \$11.70/hr. corrected to \$11.53/hr.,  
5 hours per day, effective February 8, 2016

Yvonda Dawson, Bus Driver, Step 2, \$15.43/hr. corrected to \$15.20/hr.,  
4.25 hours per day, effective February 8, 2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 03-67-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to revise Resolution No. 01-28-2016, approved at the January 25, 2016 board meeting, for the STEM/Culture/College Tour to be available to any secondary students, not just limited to sophomores and juniors.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **NEW BUSINESS**

### **RESOLUTION NO 03-68-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the purchase of Stock Unit 71 Passenger Conventional Bus from Rush Bus Centers for the OSC Bid Price of \$78,775.00 with an unlimited mileage extended warranty for ten (10) years for \$4,750.00. **(SEE ATTACHMENT #4)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 03-69-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to introduce the following resolution and move its passage:

RESOLUTION ACCEPTING THE OHIO SCHOOLS  
COUNCIL COOPERATIVE ADVERTISING AND  
RECEIVING BIDS FOR SCHOOL BUS CHASSIS  
AND BODIES FOR THE FY 2016/2017

WHEREAS, the Richmond Heights Local Schools Board of Education wishes to advertise and receive bids from OSC for the purchase of one (1) Stock Unit 71 Passenger Conventional Bus and one (1) 47 Passenger Conventional Bus with/Lift school bus chassis and bodies.

THEREFORE, BE IT RESOLVED, the Richmond Heights Local Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of one (1) Stock Unit 71 Passenger Conventional Bus and one (1) 47 Passenger Conventional Bus with/Lift school bus chassis and bodies.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 03-70-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the Otterbein Summer Experience for up to ten (10) secondary gifted students at a reduced rate of \$550.00 per student for summer 2016.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 03-71-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the elimination of all Pay to Participate expectations for athletics and co-curricular activities for the 2015-2016 school year. This does not eliminate field trip fees (i.e. Camp Fitch, Washington DC, etc.). Furthermore, I recommend that the few fees collected to date for the 2015/2016 school year, be refunded to parents.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, and Mrs. Parmer.

Nays – Mrs. Pliodzinskas.

Motion Carried 4-1.

### **RESOLUTION NO 03-72-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the following personnel under a one-year limited pupil activity contract for the 2015-2016 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient numbers of students sign up for the activity, this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED)**

DeMarcus Monroe, Head Track and Field Coach, \$3,780.30  
Ronald Barnes, High School Assistant Track Coach, \$3,024.27  
Michael Kado, Middle School Assistant Track Coach, \$1,890.15  
Marvin Burge, Head Baseball Coach, \$3,780.30

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.  
Nays – None.  
Motion Carried 5-0.

### **EXECUTIVE SESSION**

### **RESOLUTION NO 03-73-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:05 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.  
Nays – None.  
Motion Carried 5-0.

The Board reconvened at 9:19 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

### **DISCUSSION:**

Discuss the completion of the Open Enrollment Certification form for the Ohio Department of Education for the 2016-2017 school year.

Discuss summer basketball camps and leagues.

### **RESOLUTION NO 03-74-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:29 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.  
Nays – None.  
Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
WORK SESSION MEETING MINUTES  
MARCH 28, 2016  
7:00 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Debra Parmer.

Nneka Slade-Jackson entered at 7:04 p.m.

**RESOLUTION NO 03-75-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**SUPERINTENDENT'S REPORT**

- **The Diversity Center of Northeast Ohio Programming Proposal – Jasmine King**
- **Dr. Willis gave a brief update on several items and upcoming dates to remember**

**RECOMMENDATIONS OF THE BOARD**

**RESOLUTION NO 03-76-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the second reading and adoption of the following board policies. (**ATTACHMENT # 1**)

- 4162 DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS  
(Revised)**
- 5223 RELEASED TIME FOR RELIGIOUS INSTRUCTION (Revised)**
- 5320 IMMUNIZATION (Revised)**
- 7300 DISPOSITION OF REAL PROPERTY/PERSONAL PROPERTY  
(Revised)**

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.



**RESOLUTION NO 03-77-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve Rockmill Financial Consultants, LLC to serve as financial consultant to the Board of Education of the Richmond Heights City School District. A flat retainer of \$10,000 shall be payable upon execution of this contract for the period of time beginning at the execution of this contract and ending March 25, 2017.

**(ATTACHMENT #2)**

Moved by Mr. Jordan, seconded by Mr. Barber to TABLE Rockmill Financial Consultants, LLC to serve as financial consultant to the Board of Education of the Richmond Heights City School District

Roll Call to table: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CERTIFIED:**

**RESOLUTION NO 03-78-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve that the following personnel be docked due to the fact that all sick leave was exhausted per diem on payroll dated April 1, 2016

James Davis, Math Teacher, 6 days

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 03-79-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to accept the resignation of the following classified employee. **(ATTACHMENT #3)**

Vanessa Luna-Stallworth, part time Cleaner, effective 03/19/2016

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 03-80-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve that the following personnel be docked due to the fact that all sick leave was exhausted per diem on payroll dated April 1, 2016

Debera Coleman, Non-Instructional Aide, 3.5 days  
Johnson, Melissa, Cleaner, 2.5 days

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

### **EXECUTIVE SESSION**

### **RESOLUTION NO 03-81-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 8:43 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 9:56 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

### **RESOLUTION NO 03-82-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:30 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
APRIL 11, 2016  
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:05 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Debra Parmer.

Nneka Slade-Jackson entered at 7:11 p.m.

**RESOLUTION NO 04-83-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 04-84-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the minutes of the Regular Board Meeting, March 14, 2016, and the Work Session Board Meeting, March 28, 2016, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

**BOARD MEMBER RECOMMENDATIONS**

**SUPERINTENDENT'S REPORT**

- Recognition of the following middle school Gifted and High Potential students who represented Richmond Heights Local Schools in the Academic Olympics competition at the ESC (Educational Service Center of Cuyahoga County)
  - Gbolahan Adio
  - Maiya Jackson
  - Thaleana Luu
  - Ikenna Onu
  - Malikee Sonie
  - Jamarr Talbert
  - Laila Taylor
  - Jay'von Thomas
  - Uriyah Thomas
  - Larissa Williams
- Educational Funding Group, our E-Rate consultants – Steven Kaplan

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 04-85-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Financial Reports for the month ending March 31, 2016 and further approve the check register for March 2016.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 04-86-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following budget modifications.

	<u>FROM</u>	<u>AMOUNT</u>
2/26/2016	599 Medicaid	Increase \$ 55,287.31
2/26/2016	003 Permanent Improvement	Decrease \$181,829.49
2/26/2016	020 Strategic Planning	Decrease \$ 900.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 04-87-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following budget modifications.

<u>FROM</u>	<u>AMOUNT</u>
572-9716 Title I	Decrease \$4,073.12
590-9036 Title II-A	Decrease \$ 211.65

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 04-88-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts:

Education Foundation of Richmond Heights, Senior Class of 2016, \$400.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 04-89-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts for the College Tour Spring Break 2016 donations:

Barbara/Terry Killeen	\$50.00
Don Gross	\$20.00
Brittany Selfe	\$100.00
Michael Obi, Little Caesars	\$300.00
Phil Stevens	\$300.00
Anonymous 1	\$300.00
Dr. David Thomas	\$150.00
Anonymous 2	\$300.00
Renee Willis	\$300.00
John Scott	\$100.00
Anthony Bryson	\$50.00
Joyce McAlpine	\$2,000.00
Education Foundation	\$400.00
ComDoc	\$300.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CERTIFIED:**

**RESOLUTION NO 04-90-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2015-2016 school-year, pursuant to Board Policy 3120.04, pending completion of personnel file.

Andrea Hooks

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 04-91-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to employ the following classified employee, upon completion of personnel file.

Ricardo Thomas, Cleaner, Step 2, \$11.28/hr., 5  
hours per day/5 days per week, effective 3/28/2016

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**OLD BUSINESS:**

**RESOLUTION NO 04-92-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve Rockmill Financial Consultants, LLC To serve as a financial consultant to the Board of Education of the Richmond Heights Local School District. A flat retainer of \$10,000 shall be payable upon execution of this contract for the period of one year.

**(ATTACHMENT #1)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**NEW BUSINESS:**

**RESOLUTION NO 04-93-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited pupil activity contract for the 2016-2017 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient numbers of students sign up for the activity, this contract will become null and void. **(MINIMUM OF 9 PLAYERS NEEDED)**

Tim Glodowski, Head Football Coach, \$3,837.30

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 04-94-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to certify the graduating class of 2016, provided they meet all state and local requirements and certification by Mrs. Marnisha Brown, Sr., Secondary School Principal.

ELIJAH D. ALEXANDER  
IMANI M. ALLEN  
MORY BAMBA  
TORIN BANKHEAD  
RICQUE LATRECE BARKER  
TRAVIS BRAGG  
DWAYNE BROWN  
CAROLYN BROWN-WILLS  
BRIANNA MICHELLE BUCKINGHAM  
RYAN BURGE  
DUPRI LAVEL COLES-BINION  
ELISABETH COMER  
TAYLOR CRAIG  
BRANDI M DAVIS  
NHAN T DINH  
SHANNAN EDITH  
ASHLEY B EDRINGTON  
PAULA C ENGWARI  
MALIK FIELDS  
DIONNA L GADDIS  
AUTUMEIZE GARDNER  
TYLER M GOODWIN  
CYNTHIA RENEE GRAY  
TAYLOR ERIN GRIGGS  
ARTISS GUNN  
TONYE D HAMILTON  
WILLIAM BOIMAH HANSFORD  
BRITTANY HARRIS  
KEENAN M HODGES  
ERIK H HOOKS  
CHRISTIAN HUGULEY  
LEON JACKSON III  
TEONDRE JACKSON  
JUSTICE L JAMES  
JADA N JOHNSON  
NAJA SIMONE JOHNSON  
WARNER CARL JOHNSON JR  
REMIERE JONES  
DEANDRE DARENZ KENNEDY  
LOUIS KOBAL  
KHAYLA MICHELLE LAW

ANGELA ISABELLA LEE  
EMANI' MALONE  
JADA DENISE MCCALL  
ISIAIAH MCCOMBS  
NICHOLAS F MOSES  
DAVID PARKER  
DAVONTAE PARRISH  
ERIC PHILLIPS  
MAURISHA J POWERS  
DEVONTE O RANDLE  
ANDREW P RICHARDS  
MAKEA SCOTT  
TAMEA S SCOTT  
BROOKE LYNN SIMS  
RAVEN SLADE  
NEHEMIAH JAMES SMITH  
IZMAILIA BINATA SOUGOUFARA  
SIDNEY SPENCER  
DEVON STARKS  
DIAMONIQUE NIA TAYLOR  
DILLON TAYLOR  
MERCADIES THOMPSON  
SANDY VASQUEZ-GARCIA  
JAHNE WHITNEY WALLACE  
ALICIA WARD  
CHRISTOPHER WHITFIELD  
JA'SHONE D.M. WILLIAMS  
LATOREAL WILLIAMS  
TORON A WILLIAMSON  
DEJA WINTERS  
ZAIRE M WRIGHT  
YAKIRA S YOUNG

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.



## **EXECUTIVE SESSION**

### **RESOLUTION NO 04-95-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 8:48 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 10:18 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

### **RESOLUTION NO 04-96-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:19 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION WORK SESSION MEETING MINUTES APRIL 25, 2016 7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Frank Barber, Debra Parmer, and Nneka Slade-Jackson

Linda Pliodzinskas absent, entered at 7:10 p.m.

### **RESOLUTION NO 04-97-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

Linda Pliodzinskas entered at 7:10 p.m.

## **SUPERINTENDENT'S REPORT**

- David Conley, Rockmill Financial Consulting
- Preview to State of the Schools

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

### **RESOLUTION NO 04-98-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve that the following personnel be docked due to the fact that all sick leave was exhausted per diem on payroll dated April 15, 2016.

James Davis, Math Teacher, 3.5 days  
Cynthia Sizemore, Elementary Teacher, .5 days

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 04-99-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA Leave. He is eligible for FMLA and meet the compliance as set forth in Appendix F of the Agreement between Richmond Heights Board of Education and Richmond Heights Education Association.

Noah Delgado, Secondary School Teacher, effective February 22, 2016 through April 16, 2016.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **CLASSIFIED:**

### **RESOLUTION NO 04-100-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve that the following personnel be docked due to the fact that all sick leave was exhausted per diem on payroll dated April 15, 2016

Debera Coleman, Non-Instructional Aide Cafeteria, 7.25 days

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **NEW BUSINESS**

### **RESOLUTION NO 04-101-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited pupil activity contract for the 2015-2016 school year for the position of, and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity, this contract will become null and void. **(MINIMUM OF 9 PLAYERS NEEDED)**

Elizabeth Jasina, Assistant Middle School Track, \$1,890.15

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 04-102-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Summer Programming as outlined in the attached proposal. **(ATTACHMENT #1)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 04-103-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve Dr. Renée Willis to attend the Leadership Cleveland Minneapolis trip from May 1 -3, 2016. The flight is being paid via a Leadership Cleveland scholarship. The lodging expenses will be paid by the general fund.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 04-104-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve to hire an Instructional Technology Coach through the Educational Service Center of Cuyahoga County.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.  
Nays – None.  
Motion Carried 5-0.

## **EXECUTIVE SESSION**

### **RESOLUTION NO 04-105-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to enter into executive session at 8:55 p.m.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 9:39 p.m. with the following members present.

Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

### **RESOLUTION NO 04-106-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:49 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES MAY 9, 2016 7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:05 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade-Jackson

### **RESOLUTION NO 05-107-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 05-108-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the minutes of the Regular Board Meeting April 11, 2016, and the Work Session Board Meeting, April 25, 2016, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- Update

## **TREASURER'S REPORT**

- Mentor Public Schools: Outside Services – Dan Wilson, Treasurer, and Deb Walland, Assistant Treasurer Grants

## **RECOMMENDATIONS OF THE TREASURER**

## **RESOLUTION NO 05-109-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts.

Lewis Exterminating Company, \$100.00 for the College Tour Spring Break  
2016 Trip

Romeo's Pizza - Dean Demczyk, Managing Partner, 2 sheet pizzas and cinnamon  
sticks for  
Teacher Appreciation Week.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and  
Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 05-110-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the many computers, laptops, monitors, and other equipment that the Social Security Administration donated as gifts. See the attached list of the various equipment that was donated from the following offices.  
**(ATTACHMENT #1)**

The Office of Disability Adjudication and Review, Akron; Lorain District Office; Cleveland West Office; Waterloo Office; W.73<sup>rd</sup> and Lorain Office; Middleburg Heights Office; Beachwood Office; and the Warrensville Heights Office.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.  
Nays – None.  
Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CERTIFIED:**

**RESOLUTION NO 05-111-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to employ the following certified contracts for the 2016/2017 school year, upon completion of personnel file and total licensure.

Desi Stewart, SS Health/Physical Education Teacher, MA, Step 8, \$59,424

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.  
Nays – None.  
Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 05-112-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to employ the following classified staff at the Board-approved rate of compensation, effective for the 2016/2017 school-year, pursuant to Board Policy 4120.04.

Michael Huff, Seasonal and Substitute Cleaner

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 05-113-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the resignation of the following classified employee. (**ATTACHMENT #2**)

Yvonda S. Dawson, Bus Driver, effective 04/29/2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**NEW BUSINESS**

**RESOLUTION NO 05-114-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel for the summer programming.

Debra Stallworth (Elementary Secretary) Paid from Title I @\$15.00/hr  
Raetrell George (Secondary Secretary) Paid from General Fund @\$15.00/hr

All summer school teachers are paid \$25.00/hr  
Tracy Tufts (Elementary) Paid from Title I  
Katrina Watford (Elementary) Paid from Title I  
Davida Brock (Elementary) Paid from Title I  
Anne Smith (Elementary) Paid from Title I  
Karla Smith (Elementary) Paid from Title I

Taylin Reynolds (Middle School Math/Social Studies) Paid from Title I  
Ronica Dillions (Middle School Science) Paid from Title I  
Lakisha Davies (Middle School ELA) Paid from Title I

Marady Chhay (ESL) Paid from Title III  
Angela Bowman (Special Ed Extended School Year) Paid from IDEA 516  
Sharon Lausin (ESY Aide) Paid from IDEA @\$15.00/hr 516

Linda Ashford (High School APEX) Paid from IDEA 516  
Nia Davis (High School APEX) Paid from General Fund

Ronald Barnes (Secondary Security) Paid from Title I @\$12.00/hr  
Judy Kincaid (Elementary Security) Paid from Title I @\$12.00/hr

Carlton Brown (Basketball Camp Director) Paid from General Fund @\$12.00/hr  
Elementary Camp Counselors (3 weeks with pay; remaining 4 weeks as player/coaches no pay) Paid from General Fund @\$9.00/hr  
-8 Secondary Students (if enrollment requires) 65 students is the cap

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None. Motion Carried 5-0

**RESOLUTION NO 05-115-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following bus drivers for the summer programming and extended summer school year for students with disabilities.

Isaac Anderson  
Isis Bey  
Theresa Cyrus  
Lisa Finley  
Janet Kuznik  
Dave Malone  
Jeff Milo  
Lynn Novak  
Carl Rigler  
Rick Speed  
Theresa Cyrus

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**RESOLUTION NO 05-116-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the agreement for the provision of IP Telephony service between Northeast Ohio Network for Educational Technology (NEOnet) and Richmond Heights Local Schools, Contract Number: 46599-IPTTEL1619, for the period of July 1, 2016 through June 30, 2019. (**ATTACHMENT #3**)

Provider will render Service to support a minimum of 140 phones and 136 non-eratable voicemail. Increases in support are available up to a maximum of 168 phones at \$35.00 per year per additional phone.

First year charges, based on a Three (3) year contract, are indicated below:

VoIP service \$8,541  
PSTN (SIP, PRI or POTs) Service \$4,200  
Installation/Hardware \$ 0  
Total Year One Pre-Discount Charges \$12,741  
E-rate Ineligible Amount of Annual Charges (voicemail) \$3,629  
E-rate Eligible Amount of Annual Charges \$9,113

Agreement Year One Estimated Pre-Discount Total Cost \$12,741  
Agreement Year Two Estimated Pre-Discount Total Cost \$12,741  
Agreement Year Three Estimated Pre-Discount Total Cost \$12,741

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0



**RESOLUTION NO 05-117-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the agreement for the provision of managed internal broadband services between Northeast Ohio Network for Educational Technology (NEOnet) and Richmond Heights Local Schools, Contract Number: 046599 MIB1619 for the period of July 1, 2016 through June 30, 2019. (ATTACHMENT #4)

Provider will render the Service utilizing a minimum of 67 wireless access points for the duration of the Agreement. Customer may seek increased support up to a maximum of 81 wireless access points, via a written request to Provider. The charges for the Service, based on a three-year contract, are indicated below.

Managed Internal Broadband Services

Year One (July 1, 2016 to June 30, 2017)  
67 access points  
Total Annual Cost: \$5,427

Year Two (July 1, 2017 to June 30, 2018)  
67 access points  
Total Annual Cost: \$5,427

Year Three (July 1, 2018 to June 30, 2019)  
67 access points  
Total Annual Cost: \$5,427

Provider will charge a fee of \$81 for each additional leased wireless access point requested by Customer during the term of the Agreement.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.  
Nays – None.  
Motion Carried 5-0

**RESOLUTION NO 05-118-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve that our Preschool programming for the 2016/2017 school year be expanded to an all-day preschool, and pursue the state quality rating of being a 5 Star Preschool.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.  
Nays – None.  
Motion Carried 5-0

### **RESOLUTION NO 05-119-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve that the Step-By-Step Learning Center contract, to include only Before Care and After Care during the academic school year, at a cost of \$500.00 per week for the 2016/2017 school year for Richmond Heights students only. (ATTACHMENT #5)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

### **RESOLUTION NO 05-120-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve Northern Flooring Specialists to replace the Elementary School gym floor, which is on the State Bid list, at the amount of \$36,735.53, paid from 004 fund.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

### **RESOLUTION NO 05-121-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the resignation of the following administrative employee. (ATTACHMENT #6)

Phil Stevens, Athletic Director, effective July 31, 2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

### **RESOLUTION NO 05-122-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept a grant from the Children's Hunger Alliance in the amount of \$5,000.00 for hightop tables and chairs in the Secondary School cafeteria

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Mrs. Parmer - Abstained

Motion Carried 4-0

### **RESOLUTION NO 05-123-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to support the superintendent in her membership to The Urban Superintendent Association of America and pay the registration fee of \$425.00 for their Annual Academy from July 12 – July 17, 2016, in Annapolis, Maryland, as well as the annual membership to the Academy which is \$400 and miscellaneous expenses associated with the Academy this summer, while recognizing that she was invited into this exclusive organization and received a scholarship that pays for flight and lodging.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0

### **EXECUTIVE SESSION**

### **RESOLUTION NO 05-124-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:28 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 9:00 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

### **RESOLUTION NO 05-125-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:45 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
WORK SESSION MEETING MINUTES  
MAY 23, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Frank Barber, Debra Parmer, Linda Pliodzinskas, and Nneka Slade-Jackson

**RESOLUTION NO 05-126-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**BOARD MEMBER REPORTS**

- Ms. Slade-Jackson spoke on end of the year celebrations and awards
- Mrs. Pliodzinskas spoke about the graduation for Mayfield EXCEL Tech

**RECOMMENDATIONS OF THE TREASURER**

**RESOLUTION NO 05-127-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the five year forecast with the assumptions for the FY2016. (**ATTACHMENTS #1**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 05-128-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the emergency repairs to bus #21 in the amount of \$6,060.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CERTIFIED:**

**RESOLUTION NO 05-129-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following Continuing Contract for the 2016/2017 school year:

Kimi Hille, Intervention Specialist, MA, Step 6, \$55,445

Karla Smith, Elementary Teacher, MA, Step 6, \$55,445

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 05-130-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to accept the following One Year Limited Teaching Contracts for the 2016/2017 School Year.

Kari-Ellen Andolek, MA +24, Step 7, \$59,063

Linda Ashford, MA, Step 6, \$55,445

Catherine Banker, BA, Step 6, \$49,421

Daniel Bingman, BA+12, Step 6, \$51,193

Jayne Brzozowski, BA, Step 6, \$49,421

Marady Chhay, MA, Step 4, \$49,482

Lakisha Davies, MA, Step 6, \$55,445

Noah Delgado, BA, Step 6, \$49,421

Valencia Flannigan, BA, Step 2, \$41,528

Nicholas Grande, BA, Step 2, \$41,528

Jodi Hanford, BA+24, Step 4, \$47,586

Desiree Hawthorne, MA, Step 8, \$59,424

Elizabeth Jasina, BA, Step 1, \$39,947  
Kenneth Lane, BA, Step 1, \$39,947  
Carol Medve, BA+12, Step 7, \$52,889  
Candice Meintel, MA, Step 2, \$45,503  
Christina Messer, BA, Step 1, \$39,947  
Vickey Montgomery, BA+24, Step 6, \$53,043  
Delbert Patterson, BA+24, Step 7, \$54,858  
Taylin Reynolds, BA, Step 1, \$39,947  
Amy Rossman, MA, Step 7, \$57,432  
Nolan Shenkelman, MA, Step 2, \$45,503  
Dr. David Thomas, MA+60, Step 9, \$65,444  
Jennifer Viola-Barrett, BA+24, Step 10, \$62,133

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinkas.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 05-131-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the following certified personnel as a day-to-day substitute teacher for summer school, Kindergarten through 8<sup>th</sup> grade. All summer school teachers are paid \$25.00/hr., Paid from Title I.

Desiree Hawthorne  
Andrea Hooks

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 05-132-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the following personnel for the summer School programming.

Mary Baker (Special Ed Teacher-Extended School Year) @ \$25.00/hr.,  
paid from IDEA 516

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinkas.

Nays – None.

Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 05-133-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following personnel for the summer school programming.

Michael Kado (ESY Aide) Paid from IDEA @\$15.00/hr  
Norma Villanueva (Bus Aide for RHLSD ESY), Paid from IDEA @\$15.00/hr.  
Curtis Boykins (Bus Aide for Broadmoor ESY), Paid from IDEA @\$15.00/hr.  
Andrea Pursley (Bus Aide for Monarch ESY), Paid from IDEA @\$15.00/hr.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 05-134-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to renew the employment of the following Central Office personnel.

Rhonda Dulaney, Confidential Administrative Assistant to the Superintendent, effective July 1, 2016 through June 30, 2018, 260 days

Loretta Moore, Part-time Administrative Assistant HR/Procurement, effective July 1, 2016 through June 30, 2018, 260 day, 20 hours per week

Kathy Bendes, Continuing Contract, 260 days, EMIS/Registrar Admin. Asst.

Therese Humanchuk, Continuing Contract, 260 days, Accounts Payable Admin. Asst. to Treasurer

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 05-135-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve a salary increase for the following Non-RHEA support staff in the amount of 1.5% plus a percentage equivalent to a one step movement on the salary schedule, effective 7/1/2016.

Kathy Bendes, EMIS/Registrar Admin. Asst.  
Rhonda Dulaney, Admin. Asst. to the Superintendent  
Therese Humanchuk, Accounts Payable Admin. Asst. to Treasurer  
Loretta Moore , HR/Procurement Admin. Asst.  
Cheryl Colicchio, Substitute Caller

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 05-136-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to accept the resignation of the following classified employee. (**ATTACHMENT #2 & #3**)

Kevin Thomas, Custodial, effective 5/20/2016  
Damien Ivory, Cleaner, effective 5/20/2016

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 05-137-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified employees, upon completion of personnel file.

Sabrina Shaw, Cleaner, Step 4, \$11.86/hr, 5 hours per day, 5 days per week, effective, May 23, 2016.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.



**RESOLUTION NO 05-138-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve to terminate the following classified employee.

Debera Coleman, Non-Instructional Aide - Cafeteria, effective 5/2/2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**NEW BUSINESS**

**RESOLUTION NO 05-139-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the addition of Director of Special Education to our ESC Inter-district Service Area Contract for the 2016/2017 school year. Paid from IDEA 516 fund.

Marvetta Morman, 190 days, \$68,400

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**EXECUTIVE SESSION**

**RESOLUTION NO 05-140-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 8:05 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 9:37 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

## **RESOLUTION NO 05-141-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:38 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION SPECIAL MEETING MINUTES**

**JUNE 10, 2016**

**6:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 6:14 p.m. by President, Bobby Jordan, at the Hilton Garden Inn East, 700 Beta Drive, Mayfield Village, Ohio 44143

The following members answered the roll: Bobby Jordan, Frank Barber, Debra Parmer, and Nneka Slade-Jackson

Linda Pliodzinskas entered at 6:18 p.m.

## **RESOLUTION NO 06-142-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

Linda Pliodzinskas entered at 6:18 p.m.

## **BOARD MEMBER REPORTS**

- Board Retreat

**RESOLUTION NO 06-143-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:06 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
JUNE 11, 2016  
9:00 A.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 9:14 a.m. by President, Bobby Jordan, at the Hilton Garden Inn East, 700 Beta Drive, Mayfield Village, Ohio 44143

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Debra Parmer.

Nneka Slade-Jackson entered at 9:27 a.m.

**RESOLUTION NO 06-144-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

Nneka Slade-Jackson entered at 9:27 a.m.

**BOARD MEMBER REPORTS**

- Board Retreat

**RESOLUTION NO 06-145-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 3:17 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMONT HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JUNE 13, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade-Jackson

**RESOLUTION NO 06-146-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-147-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the minutes of the Regular Board Meeting May 9, 2016, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **BOARD MEMBER'S REPORT**

- Bobby Jordan, President, spoke on the Board Retreat June 10-11, 2016

## **SUPERINTENDENT'S REPORT**

- NEOnet Presentation - Matt Gdovin, Executive Director–
  - Educational Technology Integration Specialist update

## **BOARD MEMBER RECOMMENDATIONS**

### **RESOLUTION NO 06-148-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve to renew the following administrative contract: (**ATTACHMENT #1**)

John W. Scott as the part-time Treasurer for the Richmond Heights Local School District, effective August 1, 2016 through July 31, 2017 at a rate of Sixty Dollars and No Cents per Hour (\$60.00/Hour), pursuant to the terms set forth in the contract.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 06-149-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month ending April 30, 2016 and further approve the check register for April 2016

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-150-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifted:

Rosemarie DeScenzo, \$15.00 for summer camp

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-151-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the many computers, laptops, monitors, and other equipment that the Social Security Administration donated as gifts. See the attached list of the various equipment that was donated from the following office.

**(ATTACHMENT #2)**

Painesville District Office

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-152-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the attached resolution on refinancing HB 264, as prepared by Bricker and Eckler Attorneys at Law, Rockmill Financing, and First Merit Bank. **(ATTACHMENT #3)**

AUTHORIZING THE ISSUANCE OF ENERGY CONSERVATION  
REFUNDING NOTES IN THE AMOUNT OF NOT TO EXCEED \$700,000 FOR  
THE PURPOSE OF CURRENTLY REFUNDING ALL OR A PORTION OF  
ENERGY CONSERVATION NOTES, SERIES 2008, DATED SEPTEMBER 17,  
2008 ISSUED FOR THE PURPOSE OF PURCHASING AND INSTALLING  
ENERGY CONSERVATION MEASURES; AND AUTHORIZING AND  
APPROVING RELATED MATTERS

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-153-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following funds, FY 2015/2016.

<u>TRANSFERS</u>		
<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001-9212 Boys Basketball	300-9202 Athletics	\$ 10.31
001-9216 Football	300-9202 Athletics	\$ 29.90
001-9232 Girls Basketball	300-9202 Athletics	\$ 25.60
001-9235 Volleyball	300-9202 Athletics	\$ 76.62
001-9239 Cheerleading	300-9202 Athletics	\$ 120.00
001 General	019-9037 Stem/Culture	\$ 516.78
001 General	014-9100 Web Check	\$ 1,000.00
001 General	023 Health Insurance	\$200,000.00
001 General	035 Severance	\$ 75,000.00

<u>ADVANCES</u>		
001 General	006 Food Services	\$ 75,000.00
001 General	536 Tile IA	\$ 35,192.76
001 General	590 Title IIA	\$ 20,000.00
001 General	572 Title I	\$ 50,000.00
001 General	026 STRS-Arrears	\$200,000.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-154-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the **TEMPORARY APPROPRIATION RESOLUTION** for the fiscal year ended June 30, 2017 as follows:

<b>TEMPORARY APPROPRIATION RESOLUTION</b>		
<b>FISCAL YEAR 2017</b>		
<u>FUND NUMBER</u>	<u>NAME</u>	<u>AMOUNT</u>
001	General Fund	\$3,000,000.00
003	Permanent Improvement	\$ 75,000.00
004	Building Fund	\$ 25,000.00
006	Lunchroom	\$ 125,000.00
007	Expendable Trust	\$ -0-
014	Agency Funds	\$ 1,000.00
018	Principal Support	\$ 7,500.00

019	Local Grants	\$ 12,000.00
020	Rotary Funds	\$ -0-
022	Sports Tournament	\$ -0-
023	Health Consortium	\$ 91,000.00
026	S.T.R.S. – Arrears	\$ -0-
035	Severance	\$ 50,000.00
200	Student Activities	\$ 3,000.00
300	Athletics	\$ 15,000.00
451	State Grant Allocations	\$ -0-
516-9016	Federal Grant IDEA	\$ 45,000.00
572-9716	Federal Grant Title 1	\$ 37,000.00
590-9035	Federal Grant Teacher Quality	\$ 6,000.00
599-9830	Federal Grant Medicaid	\$ 3,000.00
Total Temporary Appropriations – 2017		\$5,331,000.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CERTIFIED:**

**RESOLUTION NO 06-155-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to re-employ the following personnel.

Ronica Dillions, BA, Step 0, \$38,370, 5 year long term sub (2<sup>nd</sup> year at RHHS)

Alyssa Thorpe, BA, Step 0, \$38,370, 1 year long term sub (2<sup>nd</sup> year RHSS), until passage of her state licensure test, then she will move to Step 1

Joy Childress, 1 year long term sub, \$100.00/day

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.



**RESOLUTION NO 06-156-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve FMLA for the following personnel. She is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Carol Medve, Elementary School Teacher, effective May 24, 2016 through May 24, 2017, intermittently up to 12 weeks.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-157-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve that the following personnel be docked due to the exhaustion of sick leave.

James Davis, Math Teacher, 6.5 days, on payroll dated 6/1/2016

James Davis, Math Teacher, 3 days, on payroll dated 6/15/2016

Joseph Serowik, Secondary Teacher, 1 day, on payroll dated 6/15/2016

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-158-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following personnel for the summer programming due to the increased numbers of students.

Jennifer Breckel, (Elementary Summer School Teacher) Paid from Title I,

Carol Medve (Elementary Summer School Substitute Teacher) Paid from Title I,

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 06-159-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Adams, Linda  
Artino, Frank  
Berger, Ron  
Cola, Jorgene  
Cox, Charise  
Crawl, Lawanda  
Dorroh, Marian  
Gardner, Beverly  
Gibson, Celestia  
Gray, Darrell  
Holzheimer, Robert  
Honer, Terri  
Johnson, Razdon  
Kitchen, Sally  
Kletecka, Lawrence  
Lavender, Paulette  
McAfee, Brian  
Nice, Sarah  
Porter, Jermaine  
Scott, Octavia  
Shepherd, Brenda  
Wiley, Katy  
Young, Judy  
Young, Sarusha

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 06-160-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following personnel for the summer programming.

Norma Villanueva, Summer Bus Cleaning per RHEA contract, 27 hours @ \$14.34/hr.

Samara McClain, ESY Bus Aide Substitute, Paid from IDEA @\$15.00/hr.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-161-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to accept the resignation of the following personnel. (ATTACHMENT #4)

Nathaniel Lightfoot, Jr., Part-Time Cleaner, effective 5-27-2016

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**RESOLUTION NO 06-162-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve FMLA for the following personnel. She is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Lisa Finley, Bus Driver, effective April 11, 2016 through April 11, 2017, intermittently up to 12 weeks.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**RESOLUTION NO 06-163-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following student personnel for summer 2016.

Kennedi Jackson	Board of Education Office, 5 hours/day @ \$8.50/hr. 6/7-7/22
Brian Davis	Grounds work, 5 hours/day @ \$8.50/hr. 6/7-7/22
Michael Lewis	Grounds work, 5 hours/day @ \$8.50/hr. 6/7-7/22
Donnell Merritt	Grounds work, 5 hours/day @ \$8.50/hr. 6/7-7/22
EJ Onu,	Elementary Camp Counselor, 3 hours/day @\$9.00/hr. 6/6 – 6/24, (3 weeks)
Gbalahan Adio	Elementary Camp Counselor, 3 hours/day @\$9.00/hr. 6/6– 6/24,(3 weeks)
Ashonti Wright	Elementary Camp Counselor, 3 hours/day @\$9.00/hr. 6/6– 6/10, (1 week)
Kelsie Randolph	Elementary Camp Counselor, 3 hours/day @\$9.00/hr. 6/13– 6/24, (2 weeks)
Denzell King	Elementary Camp Counselor, 3 hours/day @\$9.00/hr. 6/6 – 6/24 ,(3 weeks)
Curtis Houston	Elementary Camp Counselor, 3 hours/day @\$9.00/hr. 6/6 – 6/24 ,(3 weeks)
Steven McWilliams	Elementary Camp Counselor, 3 hours/day @\$9.00/hr. 6/6 – 6/24, (3 weeks)
Alyssa Bartley	Elementary Camp Counselor, 3 hours/day @\$9.00/hr. 6/6 – 6/24, (3 weeks)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**RESOLUTION NO 06-164-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve that the following personnel be docked Due to the exhaustion of sick leave.

Kenyotta Patterson, Non-Instructional Aide (Cafeteria), 1.75 days, on payroll dated 6/1/2016

Felicia Lewis, Instructional Aide (Kindergarten), 3.25 days, on payroll dated 6/1/2016

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**RESOLUTION NO 06-165-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to renew a stipend of \$4.00/hr. for the following classified personnel, school year 2016/2017.

Donnie Ferritto, Maintenance Lead  
Theresa Cyrus, Transportation Lead

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**RESOLUTION NO 06-166-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to re-employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04.

Apanasewicz, Donna - Clerical  
Brightharp, Lois – Clerical & Aide  
Fields, Gloria - Clerical & Aide  
Holzheimer, Andrea - Aide  
Jacobs, Marilyn – Clerical & Aide  
Novak, Lynn – Bus Driver

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**NEW BUSINESS**

**RESOLUTION NO 06-167-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to renew membership in the Ohio High School Athletic Association for the 2016/2017 school year. It is agreed that the Richmond Heights Local School District will conduct their athletics in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the Ohio High School Athletic Association.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

### **RESOLUTION NO 06-168-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following price increases for all paid meals (breakfast and lunch) for the 2016/2017 school year.

Elementary School lunch will increase from \$2.65 to \$2.75  
Secondary School breakfast will increase from \$1.65 to \$1.75  
Secondary School lunch will increase from \$2.75 to \$2.85  
Adult meals will increase from \$3.00 to \$3.10

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

### **RESOLUTION NO 06-169-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve renewal of the property, fleet and Liability insurance with the Ohio Schools Council (Todd & Associates) through the SORSA Program option, at the cost of \$71,288.00, for the period of July 1, 2016 through June 30, 2017. **(ATTACHMENT #5)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

### **RESOLUTION NO 06-170-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the renewal of our Food Service Management Company contract with Chartwells Dining Services from July 1, 2016 until June 30, 2017. The final renewal year for this contract is 2018/2019. **(ATTACHMENT #6)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**RESOLUTION NO 06-171-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to reaffirm the following annual resolution and move its passage:

**H.B. 487 Career-Technical Education Resolution**

WHEREAS, Section 3313.90 of the Ohio Revised Code stipulates that local school districts may adopt a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year;

AND

WHEREAS, Section 3313.90 further provides that if the district submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year, the department shall waive the requirement for that district to provide career-technical education to students enrolled in grades seven and eight for that particular school year.

THEREFORE, be it resolved that the Richmond Heights Local District School Board hereby waives the requirement to provide career-technical education in grades seven and eight for the 2016-2017 school year as allowed by Section 3313.90.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**RESOLUTION NO 06-172-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to renew the Memorandum of Understanding (MOU) between College Now of Greater Cleveland and the Richmond Heights High School in the amount of \$14,000.00. (**ATTACHMENT #7**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**RESOLUTION NO 06-173-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to renew the agreement between Healthcare Process Consulting, Inc. (HPC) and the RHLSD for the purpose of managing the district's Ohio Medicaid School Reimbursement Program from July 1, 2016 to June 30, 2017, in the amount of \$5,000.00. (ATTACHMENT #8)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**RESOLUTION NO 06-174-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to renew an Agreement with the Educational Service Center of Cuyahoga County for special education services provided by the Positive Education Program (PEP), compensation on a case-by-case basis for the 2016-2017. (ATTACHMENT #9)

Day Treatment Centers – Typical; Home Instruction, \$231.00 per day

Day Treatment Center – Additional Needs; Intensive \$297.00 per day

Day Treatment Center – Autism and Multi-handicapped, \$413.00 per day

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0

**RESOLUTION NO 06-175-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to renew the transportation services contract Between Richmond Heights Local School District and Suburban School Transportation Company, Inc. who will mutually agree on compensation on a case-by-case basis, effective July 1, 2016 through June 30, 2017. (ATTACHMENT #10)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0



**RESOLUTION NO 06-176-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to renew the contract for special needs student services between Richmond Heights Local School District and United Cerebral Palsy Association of Greater Cleveland, effective July 1, 2016 through June 30, 2017.

**(ATTACHMENT #11 & #12)**

Physical, Occupational, and Speech Therapists	\$84.00 pr. hr. (no change)
Physical and Occupational Assistants	\$61.00 pr. hr. (no change)
Mileage	\$0.55 per mile
Purchase of therapy equipment	\$500.00

To provide a Day Treatment Program for the 2016/2017 school year for one (1) student at a cost of \$2,654.00 per month (9 months) for a total of \$23,886.00.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**RESOLUTION NO 06-177-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to renew the payroll processing agreement with the Mentor Public Schools for a two year period beginning July 1, 2016 and ending June 30, 2018 in the amount of \$36,452 per year as presented. **(ATTACHMENT #13)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

**RESOLUTION NO 06-178-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to renew the fiscal grants management agreement With the Mentor Public Schools for a two year period beginning July 1, 2016 and ending June 30, 2018 in the amount of \$7,500 per year. **(ATTACHMENT #14)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

## **RESOLUTION NO 06-179-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to employ the following certified administrators as a casual, day-to-day Building Administrative Substitutes, at the rate of \$200.00 per day, effective for the 2016-2017 school year.

Steve Bowman  
Brian McAfee  
Robert Tufts

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

## **RESOLUTION NO 06-180-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to renew the following contracts for Special Education services, compensation on a case-by-case basis, for the 2016-2017 school year as follows: (**ATTACHMENT #15, #16, #17, & #18**)

Re-Education Services, Inc. – **ACCESS** Program: (\$47,320/yr., per student).

Re-Education Services, Inc. – **TRANSPORTATION** Services: (\$10,010 -

Re-Education Services, Inc. – **CLASSROOM AID** Services: (\$27,000/yr., per

Re-Education Services, Inc. – **TRANSPORTATION AID** Services: (\$10,800/yr., per student)

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0

### **RESOLUTION NO 06-181-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the two building principals (Elizabeth Boyd and Marnisha Brown) attend the Summer Training Institute for AVID (Advancement Via Individual Determination). Their training will be in Philadelphia, PA from July 17 through July 20, 2016. The two principals will stay at the Lowes Philadelphia Downtown in one (1) room for three (3) nights. This training will be paid by General Fund. (Estimated cost \$1,800.00)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

### **EXECUTIVE SESSION**

### **RESOLUTION NO 06-182-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 8:18 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 8:26 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

### **RESOLUTION NO 06-183-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 8:27 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
WORK SESSION MEETING MINUTES  
JUNE 27, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Frank Barber, Debra Parmer, and Linda Pliodzinskas.

Nneka Slade-Jackson was absent.

**RESOLUTION NO 06-184-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to move Classified, Item #1 to New Business, Item #3.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as amended.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Parmer.

Nays – None.

Motion Carried 4-0.

**SUPERINTENDENT'S REPORT**

- SMART Consortium/ideastream Science Curriculum Consultants - Robert Glavan, Educational Coach/Facilitator

## RECOMMENDATIONS OF THE TREASURER

### RESOLUTION NO 06-185-2016

Moved by Mr. Jordan, seconded by Mr. Barber to approve to increase the following Estimated Resources, along with the appropriations FY2016.

#### CERTIFIED OF ESTIMATED RESOURCES

<u>FUND</u>	<u>FROM</u>	<u>TO</u>	<u>INCREASE</u>
General Fund	\$13,331,982.86	\$13,331,982.86	0
Special Revenue Funds	\$994,782.60	\$999,782.60	\$5,000.00
Capital Projects Funds	\$1,734,981.78	\$1,734,981.78	0
Enterprise Funds	\$669,099.53	\$669,099.53	0
Internal Service Funds	\$6,000.00	\$6,000.00	0
Agency Funds	\$36,500.00	\$36,500.00	0
<b>TOTAL</b>	<b>\$16,773,346.77</b>	<b>\$16,778,346.77</b>	<b>\$5,000.00</b>

#### APPROPRIATIONS

<u>FUND</u>	<u>FROM</u>	<u>TO</u>	<u>INCREASE</u>
General Fund	\$13,228,483.00	\$13,228,483.00	0
Special Revenue Funds	\$1,139,525.75	\$1,144,525.75	\$5,000.00
Capital Projects Funds	\$1,794,124.81	\$1,794,124.81	0
Enterprise Funds	\$669,241.00	\$669,241.00	0
Internal Service Funds	\$570,330.00	\$570,330.00	0
Agency Funds	\$44,843.00	\$44,843.00	0
<b>TOTAL</b>	<b>\$17,446,547.56</b>	<b>\$17,451,547.56</b>	<b>\$5,000.00</b>

#### ESTIMATED RESOURCES

Special Revenue Funds		
019	Miscellaneous Grants	\$5,000.00

#### APPROPRIATIONS

Special Revenue Funds		
019	Miscellaneous Grants	\$5,000.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

### RESOLUTION NO 06-186-2016

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve to increase the Estimated Resources for Fund 35 dated 4/23/2016 in the amount of \$20,000 for FY16.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

#### **RESOLUTION NO 06-187-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following certified personnel for the 2016/2017 school year, upon completion of personnel file and total licensure.

Rachael Grimm, Intervention Specialist, BA+24, Step 1, \$42,130  
Katherine Rubenstein, 5<sup>th</sup> Grade Elementary Teacher, BA+24, Step 8, \$56,676

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Parmer.

Nays – None.

Motion Carried 4-0.

#### **RESOLUTION NO 06-188-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Zerbian, Petra  
Moore, Christene

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Parmer.

Nays – None.

Motion Carried 4-0.

### **CLASSIFIED:**

#### **RESOLUTION NO 06-189-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04.

Zerbian, Petra – Educational Aide

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Parmer.

Nays – None.

Motion Carried 4-0.

## **EXECUTIVE SESSION**

### **RESOLUTION NO 06-190-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 7:53 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Parmer.

Nays – None.

Motion Carried 4-0.

The Board reconvened at 9:19 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

## **NEW BUSINESS**

### **RESOLUTION NO 06-191-2016**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to compensate Director of Educational Services, Kelly Askew, \$3,000.00 for assuming the additional responsibilities of serving as the coordinator of special education from October 2015 – July 1, 2016.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Mr. Jordan.

Nays – None.

Motion Carried 4-0.

### **RESOLUTION NO 06-192-2016**

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to approve the agreement between The Educational Service Center of Cuyahoga County and the Richmond Heights Local School District to offer EMIS training support services to the Richmond Heights Local Schools, effective July 1, 2016 through June 30, 2017, at a cost of \$13,200.00 (\$1,100.00 per month)

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mrs. Parmer, and Mr. Jordan.

Nays – None.

Motion Carried 4-0.

### **RESOLUTION NO 06-193-2016**

Moved by Mr. Barber, seconded by Mrs. Parmer to employ the following personnel the stipend for the 2016/2017 and 2017/2018 school year for Part-time Athletic Director.

Desi Stewart, \$18,000/yr., effective August 1, 2016 – July 31, 2018

Roll Call: Ayes – Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Mr. Jordan.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 06-194-2016**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adjourn the meeting at 9:35 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Mr. Jordan.

Nays – None.

Motion Carried 4-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JULY 11, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

Bobby Jordan appointed Linda Pliodzinskas as secretary pro tem. The Treasurer was excused from the meeting.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade-Jackson

**RESOLUTION NO 07-195-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.



## **RESOLUTION NO 07-196-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the minutes of the Work Session Board Meeting May 23, 2016; the Special Session Meeting June 10, 2016; the Special Session Meeting June 11, 2016; the Regular Session Meeting June 13, 2016; and the Work Session Meeting June 27, 2016, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- Summer School Presentation – Middle School Summer School Teachers

## **RECOMMENDATIONS OF THE TREASURER**

## **RESOLUTION NO 07-197-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Financial Reports for the month ending May 31, 2016 and further approve the check register for May 2016.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 07-198-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the following new funds, FY 2017.

019-9038	Wellness Fund
451-9017	Data Communication
516-9017	S/E IDEA Grant (Federal Government)
572-9717	Title I (Federal Government)
590-9037	Title II A Teacher Quality (Federal Government)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-199-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the renewal of the Sheakley Contract From July 1, 2016 through June 30, 2017, for unemployment and Worker's Comp. Services at a fee of \$919.00

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CERTIFIED:**

**RESOLUTION NO 07-200-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Patrick Koenig

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-201-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve, counselor, Candice Meintel, to be paid for 9 extended days before (beginning August 1, 2016) and up to 10 extended days after the 2016/2017 school year, at her per diem.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 07-202-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve that the following personnel be docked per her request.

Marvette Davis-Roberts, Cleaner, 4 days, 5 hours daily (20 hours), on payroll dated 7/1/2016

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-203-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to employ the following classified employee, pending completion of personnel file.

Neil Stewart, Full Time Cleaner, Step 2, \$11.45/hr., effective July 12, 2016.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**NEW BUSINESS**

**RESOLUTION NO 07-204-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the collaborative partnership with the Richmond Heights Education Foundation and the City of Richmond Heights for the Community Unity Back to School Fair on August 11, 2016 from 6:00pm – 8:30pm. (In alignment with Strategic Priority Area 2, Objective 2) – Community Outreach

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 07-205-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve Katherine Rubenstein, 5<sup>th</sup> grade teacher, to Attend the Summer Training Institute for AVID (Advancement Via Individual Determination). Her training will be in Philadelphia, PA from July 17 through July 20, 2016. She will stay at the Lowes Philadelphia Downtown in one (1) room for three (3) nights. This training will be paid by General Fund at an estimated Cost \$1,500.00. (In alignment with Strategic Priority Area 1, Objective 7)

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0

### **RESOLUTION NO 07-206-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve to send the Superintendent (Dr. Renée Willis) and the Secondary School Principal (Marnisha Brown) to the U.S. Department of Education Equity Leaders Institute: Centering Equity in Curricular and Instructional Practices – Using Universal Design for Learning and Culturally Sustaining Pedagogy, on September 21-22, 2016 in Indianapolis, IN (leaving September 20). The Secondary School Principal received a full scholarship for the registration. This training will be paid by General Fund at an estimated cost \$1,300.00. (In alignment with Strategic Priority Area 3, Objective 1 & 4)

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0

### **RESOLUTION NO 07-207-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Richmond Heights Secondary School Fees of \$50.00 for seniors Graduation, which includes cap, gown, and diploma for the 2016-2017 school year.

Moved by Mr. Jordan, seconded by Mrs. Parmer to TABLE the Secondary School Fees.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 07-208-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve to purchase, through the Ohio School Council (OSC) bids, one (1) Stock Unit 65/66 Passenger Conventional Bus at a cost of approximately \$73,887 and one (1) 47 Passenger Conventional Bus at a cost of approximately \$71,390 plus an additional cost of up to \$7,000 for a wheelchair lift, air suspension, and 2 camera system. (In alignment with Strategic Priority Area 5; continuous improvement), according to audit.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

### **EXECUTIVE SESSION**

### **RESOLUTION NO 07-209-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 8:15 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 10:37 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

### **RESOLUTION NO 07-210-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 10:38 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
WORK SESSION MEETING MINUTES  
JULY 25, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:08 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Nneka Slade-Jackson.

Debra Parmer was absent.

**RESOLUTION NO 07-211-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

**SUPERINTENDENT’S REPORT**

• **Honoring Thomas Arnone on his Retirement**

**WHEREAS**, Thomas Arnone has been a dedicated Elementary Cafeteria Aide in the Richmond Heights School District since 2002; and

**WHEREAS**, through Thomas’ patience, love, and concern has always cared for the children with the utmost professionalism; and

**WHEREAS**, his friendliness, admirable character traits, and his ability to work well with fellow employees carried over into the relationship with his students and their families; and

**WHEREAS**, his devotion towards all children was displayed compassionately and consistently; therefore be it

**RESOLVED**, that we, the Members of the Richmond Heights Board of Education officially recognize Thomas Arnone as an outstanding Cafeteria Aide and dependable employee who has given a huge portion of his life to helping the needs of the children of this District. We extend our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 07-212-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the leasing/purchase of two busses that were approved at the July 11, 2016, board meeting for a period of up to three years at an estimated rate of 2.30%, with an early payoff with no penalty.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

### **RESOLUTION NO 07-213-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to employ the following certified personnel as casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Deborah McDaniel

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

### **CLASSIFIED:**

### **RESOLUTION NO 07-214-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to employ the following classified employee, upon completion of personnel file.

Demetris Hopkins, Part-time Cleaner, Step 4, \$12.04/hr, 5 hours per day,  
5 days per week, effective, July 26, 2016.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

### **RESOLUTION NO 07-215-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas To approve the retirement of the following Classified employee. (**ATTACHMENT #1**)

Thomas Arnone, Non-instructional Aide (Cafeteria), effective May 26, 2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

### **EXECUTIVE SESSION ONE**

### **RESOLUTION NO 07-216-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 7:12p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

The Board reconvened at 7:55 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

### **NEW BUSINESS**

### **RESOLUTION NO 07-217-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the first reading of the Richmond Heights Secondary School Course of Study for the 2016-2017 school year. (**ATTACHMENTS #2**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

### **RESOLUTION NO 07-218-2016**

Moved by Mr. Barber, seconded by Mr. Barber to approve the Fuel Pump Purchase and Installation Agreement between the City of Richmond Heights and the Richmond Heights Local School District. (**ATTACHMENTS #3**)

Moved by Mr. Jordan, seconded by Mr. Barber to TABLE the Fuel Pump Agreement.

Roll Call to table: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson

Nays – None.

Motion Carried 4-0.



## **RESOLUTION NO 07-219-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to renew the following contract for Special Education services, compensation on a case-by-case basis, for the 2016-2017 school year as follows: **(ATTACHMENT #4)**

### Education Alternatives :

- Day Treatment Program - \$195.00 per day or \$225 per day/Non-Medicaid
- One-on-One Aide - \$152.00 per day
- ECHO Program - \$45.00 per ½ day, <4 hours / \$90.00 per full day, >4 hours
- Coral Autism Program - \$205.00 per day

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

## **SUPERINTENDENT'S REPORT**

- **USAA-Urban Superintendent Association of America**
- **TIF Grant**
- **Safety Plan**

Bobby Jordan appointed Nneka Slade-Jackson as secretary pro tem

## **EXECUTIVE SESSION TWO**

### **RESOLUTION NO 07-220-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:51p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

The Board reconvened at 10:53 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

### **RESOLUTION NO 07-221-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:54 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
AUGUST 8, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Debra Parmer. Nneka Slade Jackson entered at 7:04pm

**RESOLUTION NO 08-222-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 08-223-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the minutes of the Regular Session Meeting July 11, 2016; and the Work Session Meeting July 25, 2016, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0

Nneka Slade Jackson entered at 7:04pm

## **RECOMMENDATIONS OF THE BOARD**

### **RESOLUTION NO 08-224-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to appoint Charlotte Camp and Angela Jordan as the Richmond Heights Local Schools representatives on the City of Richmond Heights Recreation Board.

Roll Call: Ayes –Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms Slade Jackson.

Nays – None.

Abstained – Mr. Jordan

Motion Carried 4-0

### **RESOLUTION NO 08-225-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve an annual payment by the Board into a tax sheltered annuity of Dr. Renée T. Willis, Superintendent's choice, an amount equal to 15% of her salary, with payment shall be treated as additional compensation for the current contract

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 08-226-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month ending June 30, 2016 and further approve the check register for June 2016.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 08-227-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve to destroy the following records, according to State Guidelines and the Richmond Heights Records Commission.

**(ATTACHMENT #1)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 08-228-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve an increase of the Estimated Resources and Appropriations for Fund 002 Debt Fund in the amount of \$900,000.00, and to submit to the County Budget Commission.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CERTIFIED:**

**RESOLUTION NO 08-229-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas To approve that the following personnel be moved from the salary MA, Step 14 to MA+12, Step 14, on the teacher salary schedule.

Katrina Watford, Elementary School Teacher, effective September 1, 2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 08-230-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve that the following personnel be docked due to the exhaustion of sick leave.

Melissa Johnson, Cleaner, 5 hours, on payroll dated 7/1/2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **EXECUTIVE SESSION**

### **RESOLUTION NO 08-231-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 7:18 p.m. pursuant to ORC §121.22, for the purpose of personnel, legal matters, and negotiations.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 8:23 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

## **OLD BUSINESS**

### **RESOLUTION NO 08-232-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the second reading of the Richmond Heights Secondary School Course of Study for the 2016-2017 school year.

**(ATTACHMENTS #2)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 08-233-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Fuel Pump Purchase and Installation Agreement between the City of Richmond Heights and the Richmond Heights Local School District. **(ATTACHMENTS #3)**

Moved by Mr. Jordan, seconded by Mrs. Parmer to **TABLE** the Fuel Pump Agreement.

Roll Call to table: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 08-234-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Richmond Heights Secondary School Fees of \$50.00 for Seniors' Graduation, which includes cap, gown, diploma, and unlimited transcripts during their senior year for the 2016-2017 school year.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **NEW BUSINESS**

### **RESOLUTION NO 08-235-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to support the superintendent's continued Professional growth by approving her participation in the selective AASA/Howard University Superintendent's Cohort II. This year long professional development requires one meeting a month at Howard University as well as the national AASA Conference in February. While the tuition for this participation is \$6,000, we acknowledge that the superintendent has applied for a scholarship and awaits results due out 8/15; however a \$500 deposit is due immediately to hold a space in the cohort, plus additional expense for transportation and meals.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **BOARD REPORTS**

- Mr. Jordan spoke on a meeting being attended at Urban School Advisory.
- Ms. Slade Jackson attend Faith Church back to school service where the superintendent, Dr. Willis, spoke.

### **RESOLUTION NO 08-236-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:09 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

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Bobby Jordan, President

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John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
WORK SESSION MEETING MINUTES  
AUGUST 22, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:08 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Debra Parmer, and Frank Barber.

Nneka Slade-Jackson was absent and Linda Pliodzinskas entered at 7:01am.

**RESOLUTION NO 08-237-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the consent agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

**SUPERINTENDENT’S REPORT**

- Preschool Presentation
- Opening of School Presentation

**RESOLUTION NO 08-238-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the

**CONCENT AGENDA**

- A. Certified Item #1 (LPDC Membership)**
- B. Certified Item #2 (Teacher salary schedule adjustments)**
- C. Certified Item #3 (Reemployment of day to day substitutes)**
- D. Certified Item #4 (Additional teaching period for percussion class)**
- E. Certified Item #5 (Supplemental Contracts for 2016-17)**
- F. Classified Item #1 (Hiring of 1 bus driver and 2 elementary cafeteria aides)**
- G. Classified Item #2 (Bus drivers hours for 2016-17)**
- H. New Business Item #2 (Bus routes for 2016-17)**
- I. New Business Item #3 (Schools deemed impractical to transport)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Parmer.

Nays – None.

Motion Carried 4-0.

**CERTIFIED:**

**Item #1**

To approve that the following certified staff members represent RHLSD as its LPDC (Local Professional Development Committee) for the 2016-2017 school year, per the language in the RHEA Agreement and the Ohio Revised Code.

Term 1 2016/2017	Teacher A Jaclyn Davey	Teacher C Katrina Watford	Admin. A Marnisha Brown
Term 2 2016/2017	Teacher B Patricia Grady	Admin B Elizabeth Boyd	

In accordance to Article X of the negotiated agreement, teachers serving on the LPDC will be compensated at the hourly rate equal to .0008 of the Year 0 step of the BA column of the Certificated Employee Salary Schedule (\$30.70/hr)

**Item #2**

To approve that the following personnel be moved on the teacher salary schedule due to additional educational credits earned.

Vickey Montgomery, Elementary School Teacher, from the salary BA+24, Step 6 to MA+36, Step 6, effective September 1, 2016

Carol Medve, Elementary School Teacher, from the salary BA+12, Step 7 to BA+24, Step 7, effective September 1, 2016

**Item #3**

To employ the following certified personnel as casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Patrick Delaney  
Chenitha Lewis  
Della Patrick  
Dwight Phinizee II  
Delores Wilkerson  
Michael Worth

**Item #4**

To approve the following personnel action per the negotiated agreement with the RHEA:

One additional teaching assignment for the 2016/2017 school year for David McWilliams, percussion class, @ 1/8 salary and 1/8 benefits.



**Item #5**

To approve the following personnel under a one-year limited supplemental contract for the 2016-2017 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement.

**Camp Fitch Director,**

- Nicholas Grande, \$729.00

**Camp Fitch Counselor** (one counselor per ten students)

- Nick Alcantar, \$690.70
- Linda Ashford, \$613.90
- Lakisha Davies, \$613.90
- Amy Rossman, \$613.90

**Washington DC Trip Director** (minimum of 30 student participants)

- Nicholas Grande, \$479.60

**Washington DC Trip Counselor**

- Nick Alcantar, \$706.00
- Linda Ashford, \$322.30
- Lakisha Davies, \$322.30
- Amy Rossman, \$322.30
- Alyssa Thorpe, \$322.30

**Lead Mentor (Resident Educator)**

- Patricia Grady, \$1,500.00

**Mentor/ Facilitator (Resident Educator)**

- Patricia Grady                      Year 4 Facilitator for Linda Ashford, \$500.00
- Lori Gecina                              Year 3 Facilitator for Nolan Shenkleman, \$500.00
- Katrina Watford                      Year 3 Facilitator for Valencia Flannigan, \$500.00
- Lori Gecina                              Year 2 Mentor for Kenneth Lane, \$750.00
- Jaclyn Davey                              Year 2 Mentor for Marady Chhay, \$750.00
- Davida Brock                              Year 2 Mentor for Christina Messer, \$750.00
- Lakisha Davies                              Year 2 Mentor for Elisabeth Jasina, \$750.00
- Karla Smith                              Year 1 Mentor for Taylin Reynolds, \$1,000.00
- Noah Delgado                              Year 1 Mentor for Alyssa Thorpe, \$1,000.00
- Lakisha Davies                              Year 1 Mentor for Rachael Miksit, \$1,000.00

**National Honor Society**

- Patricia Grady, \$690.70

**Senior Class Advisor**

- Linda Ashford, \$729.00

**Junior Class Advisor**

- Nia Davis, \$1,602.00

**Sophomore Class Advisor**

- Candice Meintel, \$360.70

**Freshman Class Advisor**

- Alyssa Thorpe, \$360.70

**Student Council High School**

- Nia Davis, \$2,417.30

**Student Council Middle School**

- Lakisha Davies, \$2,014.40

**Memory Book Advisor**

- Raetrell George, \$1,669.10

**Art Competition Middle School**

- Carol Tizzano, \$402.90

**Art Competition High School**

- Carol Tizzano, \$575.60

**Musical Director Elementary School**

- David McWilliams, \$1,381.30

**Musical Director Secondary School**

- Daniel Bingman, \$1,381.30

**Choir Director**

- David Thomas, \$2,801.00

**Drama Director**

- David Thomas, \$3,414.90

**CLASSIFIED:**

**Item #1** To employ the following classified employees, upon completion of personnel file.

Ronald Babb, Bus Driver, Step 4, \$16.40/hr, effective, August 9, 2016.

Danielle Grady, Non-instructional Aide (Cafeteria), Step 0, \$10.47/hr., effective August 23, 2016

Donna McMickens, Non-instructional Aide (Cafeteria), Step 3, \$11.55/hr., effective August 23, 2016

**Item #2** To approve the following Bus Drivers and respective hours per day for the 2016-2017 school-year.

Carl Rigler	8 hrs
Janet Kuznik	8 hrs
Dave Malone	8 hrs
Theresa Cyrus	8 hrs
Liz Woodson	6 1/4 hrs
Lisa Finley	4 1/4 hrs
Jan Carter	4 1/4 hrs
Hillis Foote	4 1/4 hrs
Isaac Anderson	4 1/4 hrs
Rick Speed	4 1/4 hrs

**NEW BUSINESS:**

**Item #2** To approve, in accordance with ORC §3327.01, the transporting of resident school-aged students, Preschool to Grade 12, according to the attached routes for the 2016-2017 school year.

**(ATTACHMENT #3)**

**Item #3** To declare the following schools as impractical to transport for students who are eligible for transportation for the 2016-2017 school year by RHLSD in accordance with ORC §3327.02. Students attending these schools will be offered payment in lieu of transportation as requested:

AGNON  
AL IHSAN  
ALL SAINTS OF ST.JOHN  
VIANNEY ANDREW OSBORNE  
ACADEMY BEAUMONT HS  
BELLA ACADEMY OF  
EXCELLENCE BENEDICTINE HS  
CLEVELAND SCHOOL OF THE  
ARTS CLEVELAND MONTESSORI  
COMMUNION OF SAINTS  
GESU  
GILMOUR ACADEMY  
GINN ACADEMY  
GROSS SCHECTER  
HATHAWAY BROWN  
HAWKEN UPPER  
HORIZON SCIENCE ACADEMY K-8  
HORIZON SCIENCE ACADEMY HS  
THE INTERGENERATIONAL SCHOOL  
THE INTERGENERATIONAL SCHOOL  
LAKESHORE  
THE INTERGENERATIONAL SCHOOL  
NEAR WEST  
LAKE CATHOLIC  
LAUREL  
LUTHERAN EAST  
MATER DEI  
MONTESSORI HS-UNIV. HTS  
NOTRE DAME CATHEDRAL LATIN & NOTRE DAME  
ELEMENTARY  
NEW DAY ACADEMY  
NOBLE ACADEMY  
PINNACLE ACADEMY  
RATNER  
SACRED HEART OF JESUS  
ST.CLARE  
ST DOMINIC

ST.FRANCIS OF ASSISI  
ST. IGNATIUS  
ST. JEROME  
UNIVERSITY LOWER  
UNIVERSITY UPPER  
VILLA ANGELA /ST.JOSEPH  
VILLAGE PREP- CLIFFS CAMPUS  
WILLO- HILL CHRISTIAN

**EXECUTIVE SESSION:**

**RESOLUTION NO 08-239-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 7:59 p.m. pursuant to ORC §121.22, for the purpose of personnel and legal matters.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, and Mrs. Pliodzinskas.  
Nays – None.  
Motion Carried 4-0.

The Board reconvened at 10:03 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

**OLD BUSINESS:**

**RESOLUTION NO 08-240-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Fuel Pump Purchase and Installation Agreement between the City of Richmond Heights and the Richmond Heights Local School District. (ATTACHMENTS #1)

Moved by Mr. Jordan, seconded by Mr. Barber to TABLE the Fuel Pump Agreement.

Roll Call to table: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.  
Nays – None.  
Motion Carried 4-0.

**NEW BUSINESS:**

**RESOLUTION NO 08-241-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the following contract for special Education services for district placed students at Monarch School for the 2016-2017 school year. (ATTACHMENTS #2)

Tuition fees at the rate of \$79,500 per student.

Roll Call: Ayes –Mrs. Parmer, Mr. Barber, and Mrs. Pliodzinskas.  
Nays – None.  
Abstain – Mr. Jordan

Motion Carried 3-0.

**RESOLUTION NO 08-242-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited pupil activity contract for the 2016-2017 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

Joseph Shumar, Football HS Assistant Coach, \$3,453.30  
Evonne Glover, Volleyball Head Coach, \$3,837.00  
Ebony Taylor, Volleyball MS Assistant Coach, \$1,918.50  
Nichole McWilliams, Cheerleading Coach Fall, \$2,244.65

Roll Call to table: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Parmer.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 08-243-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the agreement with the Center for Arts Inspired Learning to infuse arts programming into the elementary school for the 2016-17 school year, as well as to create the afterschool SpARTan Club for elementary school students that will meet once a week under the tutelage of an artist-in-residence. The cost is not to exceed \$25,000. Programming is to begin the first week of September. (Strategic Priority Area 3; Objective 5. Arts offering at the elementary school).

Roll Call to table: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Parmer.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 08-244-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the secondary school's Culinary Club in partnership with Faith United Church of Christ at 575 Richmond Road on two Thursdays per month.

Roll Call to table: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Parmer.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 08-245-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:18 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

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Bobby Jordan, President

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John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
SEPTEMBER 12, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

Linda Pliodzinskas – Acting President

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. by Acting President, Linda Pliodzinskas, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade Jackson.

Bobby Jordan entered at 7:39pm

**RESOLUTION NO 09-246-2016**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adopt the agenda including the consent agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-247-2016**

Moved by Mrs. Pliodzinskas, seconded by Ms. Slade Jackson to approve the minutes of the Regular Session Meeting August 8, 2016; and the Work Session Meeting August 22, 2016, pursuant to Board policy 0169.

Roll Call: Ayes – Mrs. Pliodzinskas, Ms. Slade Jackson, Mr. Barber, and Mrs. Parmer.

Nays – None.

Motion Carried 4-0

## **SUPERINTENDENT'S REPORT**

- Recognition of Summer Graduates
- Bodies Done Right Presentation

## **RECOMMENDATIONS OF THE BOARD**

### **RESOLUTION NO 09-248-2016**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the first reading of the following board policies.

### **3223 STANDARD-BASED SCHOOL COUNSELOR EVALUATION (Revised)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms Slade Jackson.

Nays – None.

Motion Carried 4-0

## **TREASURER'S REPORT**

- Summer Food Service Program Financial Report – Ann DeMell, Chartwells

Bobby Jordan entered at 7:39pm

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 09-249-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month Ending July 31, 2016 and further approve the check register for July 2016.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 09-250-2016**

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to accept the donation from the Richmond Heights Education Foundation in the amount of \$1,170.00 for the Community Unity Back to School Fair.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 09-251-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the following personnel waivers of medical premium for the FY 2017:

**Medical In Lieu of Payment  
2016-2017 School Year  
Payments made February 1, 2017 and August 1, 2017**

<b>EMPLOYEE</b>	<b>TYPE</b>	<b>ANNUAL WAIVER</b>	<b>PAYMENT AMOUNT</b>
Carter, Janice	Single	\$1,000.00	\$500.00
Chhay, Marady	Family	\$2,000.00	\$1,000.00
Dulaney, Rhonda	Family	\$2,000.00	\$1,000.00
Finley, Lisa	Family	\$2,000.00	\$1,000.00
Foote, Hillis	Family	\$2,000.00	\$1,000.00
Miksit, Rachael	Family	\$2,000.00	\$1,000.00
Montgomery, Vickey	Family	\$2,000.00	\$1,000.00
Schwartz, Michael	Family	\$2,000.00	\$1,000.00
Speed, Roderick	Family	\$2,000.00	\$1,000.00
Stewart, Desi	Family	\$2,000.00	\$1,000.00
Thorpe, Alyssa	Single	\$2,000.00	\$1,000.00
<b>TOTAL</b>		<b>\$21,000.00</b>	<b>\$10,500.00</b>

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 09-252-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the

**CONSENT AGENDA**

- A. Certified Item #1 (Adjustments to 3 teacher’s salary schedules due to additional education obtained)**
- B. Classified Item #1 (Employment of a substitute bus driver, cleaner, cafeteria aid and educational aid)**
- C. Classified Item #2 (Approval of the supplemental contract for the Faculty Manager)**
- D. Classified Item #3 (Acceptance of the resignation of the part time maintenance/cleaner)**
- E. Old Business Item #1 (Correction on pay schedule for cafeteria aide)**
- F. New Business Item #1 (Approval of OTEs Evaluators)**
- G. New Business Item #2 (Approval of curriculum coaching services for ELA and science for 2016-17)**
- H. New Business Item #3 (Approval of contracts for special education services for students with IEP’s)**



Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## RECOMMENDATIONS OF THE SUPERINTENDENT

### CERTIFIED:

**Item #1** To approve that the following personnel be moved on the teacher salary schedule due to additional educational credits earned. The deadline for submission of transcripts for such movement is September 15<sup>th</sup>, per the collective bargaining agreement.

Karla Smith, Elementary School Teacher, from the salary MA, Step 6 to MA+12, Step 6, effective September 1, 2016

Ronica Dillions, Secondary School Science Teacher, from the salary BA, Step 0 to BA+12, Step 1, effective September 1, 2016

Judy Ressler, Elementary School Teacher, from MA Step 14 to MA + 12, Step 14, effective September 1, 2016

### CLASSIFIED:

**Item #1** To employ the following classified personnel as casual, day-to-day substitutes at the Board-approved rate of compensation for the 2016-2017 school year, pursuant to Board Policy 3120.04.

Isis Bey, Substitute Bus Driver

Thomas Pinter, Substitute Cleaner

Lisa Finley, Substitute Cafeteria Aide and Substitute Educational Aide

**Item #2** To approve the following personnel under a one-year limited supplemental contract for the 2016-2017 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement.

#### **Faculty Manager,**

- Raetrell George, \$3,069.60

**Item #3** To accept the resignation of the following classified employee. (**ATTACHMENT #1**)

Christopher Urban, Maintenance/Cleaner, part time, effective 9/6/2016

**OLD BUSINESS:**

**Item #1** To approve the correction from the August 22, 2016 minutes, Resolution No. 08-238-2016, as there was a miscalculation of prior years' experience for;

Danielle Grady, from Step 0, \$10.47/hr., to Step 3, \$11.55/hr., effective August 23, 2016

**NEW BUSINESS:**

**Item #1** To approve the following Credentialed OTES Evaluators: (**ATTACHMENT #2, #3, #4, #5, & #6**)

Kelly Askew  
Elizabeth Boyd  
Marnisha Brown  
Shauntel Lodge  
Renée T. Willis, Ph.D.

**Item #2** To approve the following contracts for curriculum coaching services for the 2016-17 school year as follows; (**ATTACHMENTS #7 & #8**) *Strategic Priority Area 1: Objective 1*

Smart Pedagogic Solutions as our English Language Arts coaches for the secondary English teachers, not to exceed \$25,000. (Paid from IDEA, Title I, and General Funds)

Ideastream/WVIZ as our science coaches for all teachers of science in both the elementary and secondary schools, not to exceed \$30,000. (Paid from Title I and General Funds)

**Item #3** To approve the following contracts for Special Education services for the 2016-2017 school year as follows: (**ATTACHMENT #9, #10, & #11**)

*The Cleveland Music School Settlement:* Music therapy services up to seven (7) hours of services per week for a total of 130.50 hours at \$69.00/hr. for a total cost of \$9,004.50. District wide service, effective October 11, 2016 through May 16, 2017 for our special needs students that have this required service written into their IEP's. (Paid from General Funds)

*ESC – Rose-Mary Center School:* Tuition fees for 1 student at an estimated cost of \$261.77 per day.

*Hogan Transportation:* Transportation costs for five (5) students at the attached rate.

**EXECUTIVE SESSION ONE:**

**RESOLUTION NO 09-253-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 7:44 p.m. pursuant to ORC §121.22, for the purpose of personnel, legal matters, and negotiations.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 8:00 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Discussion: Fuel pump agreement with the City of Richmond from the attorney, Pepple & Waggoner.

**NEW BUSINESS:**

**RESOLUTION NO 09-254-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Inter-district Service Area Contract with the Educational Service Center of Cuyahoga County for the 2016-2017 school year for services. (**ATTACHMENT #12**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 09-255-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve two secondary English teachers attend the National Council of Teachers of English (NCTE) Annual Conference in Atlanta, GA from November 17-20, 2016. *Strategic Priority Area 1: Objective 7* (Paid from Title Funds)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 09-256-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to revise Resolution No 07-208-2016 from \$73,887 to \$\_\_\_\_\_ due to the fact the bus that was delivered was just a basic bus.

Moved by Mr. Jordan, seconded by Mrs. Parmer to TABLE the bus purchase.

Roll Call to table: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT REPORT TWO:**

- Water Main Break Recap

## **RESOLUTION NO 09-257-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the resolution declaring an urgent necessity and authorizing the execution of an agreement outside of statutory competitive bidding procedures with Adelio's Contracting Co. for the repair of the water main break at the elementary school at an estimated amount of \$20,000. (**ATTACHMENT #13**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

## **EXECUTIVE SESSION TWO**

### **RESOLUTION NO 09-258-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 9:25 p.m. pursuant to ORC §121.22, for the purpose of personnel, legal matters, and negotiations.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 10:10 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

**RESOLUTION NO 09-259-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 10:11 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMONT HEIGHTS LOCAL BOARD OF EDUCATION  
WORK SESSION MEETING MINUTES  
SEPTEMBER 26, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Linda Pliodzinska, Frank Barber, Debra Parmer, and Nneka Slade Jackson

**RESOLUTION NO 09-260-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms Slade Jackson.

Nays – None.

Motion Carried 5-0.

**BOARD MEMBER RECOMMENDATIONS**

**RESOLUTION NO 09-261-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the second reading of the following board policy. **(ATTACHMENT #1)**

**3223 STANDARD-BASED SCHOOL COUNSELOR EVALUATION  
(Revised)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE TREASURER'S**

### **RESOLUTION NO 09-262-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Permanent Appropriations for FY 2017. (ATTACHMENT #2)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- EMIS Audit Final Report – Mark Curtis, ESC

## **TREASURER'S REPORT**

- Financial Consultant Update via phone conference – David Conley, Rockmill Financial

## **NEW BUSINESS**

### **RESOLUTION NO 09-263-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the resolution approving the due process settlement, release and waiver. (ATTACHMENT #3)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 09-264-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:39 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Mrs. Parmer, and Ms. Slade-Jackson.  
Nays – None.  
Motion Carried 5-0.

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION SPECIAL SESSION MEETING MINUTES OCTOBER 3, 2016 7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Special Session Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond

Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Linda Pliodzinska, Frank Barber, Debra Parmer, and Nneka Slade Jackson

Linda Pliodzinskas was appointed Secretary Pro Tem.

**RESOLUTION NO 10-265-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms Slade Jackson.

Nays – None.

Motion Carried 5-0.

**EXECUTIVE SESSION**

**RESOLUTION NO 10-266-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 7:07 p.m. pursuant to ORC §121.22, for the purpose of personnel, legal matters, and negotiations.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 10:10 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms Slade Jackson.

**RESOLUTION NO 10-267-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:12 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
OCTOBER 10, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade Jackson.

**RESOLUTION NO 10-268-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda including the consent agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 10-269-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the minutes of the Regular Session Meeting September 12, 2016; the Work Session Meeting September 26, 2016; and Special Session Meeting October 3, 2016, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**SUPERINTENDENT’S REPORT**

- Bill Lavezzi, Candidate for State School Board Introduction
- Kindergarten Update



**RECOMMENDATIONS OF THE TREASURER**

**RESOLUTION NO 10-270-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Financial Reports for the month ending August 31, 2016 and further approve the check register for August 2016.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 10-271-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the five year forecast with the assumptions for the FY2017. (ATTACHMENT # 1)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 10-272-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the returning of the advances to the general fund.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
006 Food Services	001 General	\$ 75,000.00
516 IDEA	001 General	\$ 35,000.00
536 Tile IA	001 General	\$ 35,192.76
590 Title IIA	001 General	\$ 20,000.00
572 Title I	001 General	\$ 50,000.00
026 STRS-Arrears	001 General	\$200,000.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 10-273-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following new accounts for College Bound Spartan Scholars.

Cash Account	200-9361
Budget Account	200-4670-510-9361
Revenue Account	200-1630-9361

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 10-274-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Activity Fund Student Activity Accounts and Fundraising Procedures manual. (ATTACHMENT #2)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 10-275-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to accept the following personnel waivers of medical premium for the FY 2017:

**Medical In Lieu of Payment  
2016-2017 School Year  
Payments made February 1, 2017 and August 1, 2017**

<b>EMPLOYEE</b>	<b>TYPE</b>	<b>ANNUAL WAIVER</b>	<b>PAYMENT AMOUNT</b>
Childress, Joy	Single	\$1,000.00	\$500.00
Reynolds, Taylin	Single	\$1,000.00	\$500.00
Thomas, Dr. David	Family	\$2,000.00	\$1,000.00
<b>TOTAL</b>		<b>\$4,000.00</b>	<b>\$2,000.00</b>

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 10-276-2016**

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to accept the United Black Fund Reimbursement of the Community Connectors Grant (Richmond Coders) for:

1. Time expended by Director of Education Services, Kelly Askew, 9 days (~3% of her 260 day contract) x daily rate of \$308 = \$2,772.00. Money reimbursed to General Fund.
2. Supplies for Richmond Coders = \$1,000.00. Money reimbursed to General Fund.
3. Reimbursement to math teacher, Delbert Patterson for the classes he paid for and took at Cleveland State this past summer in order to teach coding and computer science. 2 classes at \$599.00 each = \$1,198.00.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 10-277-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the

### **CONSENT AGENDA**

- A. Certified Item #1 (Adjustments to 1 teacher's salary due to more than 60 days of service)**
- B. Certified Item #2 (Employment of substitute teachers)**
- C. Classified Item #1 (Employment of substitute cleaner and aide)**
- D. Classified Item #2 (Approval of payroll deduction)**
- E. New Business #1 (Approval of football and volleyball assistant coaches)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

#### **Item #1**

To approve the following personnel be moved from the substitute salary to BA, Step 0, on the teacher salary schedule per the Board Policy, given that she has been employed as a long term substitute for more than sixty (60) continuous days of service in the same position beginning last school year.

Joy Childress, World Languages Teacher, \$38,370, effective September 12, 2016

**Item #2** To employ the following certified personnel as casual, day-to-day substitute teachers and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Amber Willoughby-Phelps  
Nichole McWilliams  
Felicia Christian

**CLASSIFIED:**

**Item #1** To employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04.

Melvin Jones, Jr. – Substitute Cleaner  
Charlene Perry – Educational Aide

**Item #2** To approve that the following personnel be docked due to the exhaustion of all personal leave.

Neil Stewart, Cleaner, 48 hours on payroll dated October 1, 2016  
Melissa Johnson, Cleaner, 1.25 hours on payroll dated October 1, 2016

**NEW BUSINESS:**

**Item #1** To approve the following personnel under a one-year limited pupil activity contract for the 2016-2017 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

Patrick Snodgrass, Football HS Assistant Coach, \$3,453.30  
Sylvia Wallace, Volleyball HS Assistant Coach, \$3,453.30

**EXECUTIVE SESSION:**

**RESOLUTION NO 10-278-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 7:48 p.m. pursuant to ORC §121.22, for the purpose of personnel, legal matters, and negotiations.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 8:21 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

**OLD BUSINESS:**

**RESOLUTION NO 10-279-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to revise Resolution No 07-208-2016 from \$73,887 to \$76,739.00 for the cost of a 2018, 65 passenger bus and \$80,871.00 for the cost of a 2018, 47 passenger bus with three wheelchair positions.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**NEW BUSINESS:**

**RESOLUTION NO 10-280-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve Kelly Askew, Director of Educational Service to attend the 2016 NAPSA (National Association of Pupil Services Administrators) Conference in Pittsburgh, Pennsylvania from October 30, 2016 to November 2, 2016. Registration is \$395.00, hotel for 4 nights @ \$150.00= \$600.00. *Strategic Priority Area 1: Objective 3* (Paid from Title II Funds)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 10-281-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 8:36 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION WORK SESSION MEETING MINUTES OCTOBER 24, 2016 7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade Jackson

Linda Pliodzinskas entered at 7:03 p.m.

## **RESOLUTION NO 10-282-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to add the discussion of the fuel pump agreement under Superintendent Reports.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms Slade Jackson.

Nays – None.

Motion Carried 5-0.

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda as amended.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- Rockmill Financial Consulting
- City officials discuss the fuel pumps

**RESOLUTION NO 10-283-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:03 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
NOVEMBER 7, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade Jackson.

**RESOLUTION NO 11-284-2016**

Moved by Mr. Jordan, seconded by Ms Slade Jackson to move Item #2 under XIV. OLD BUSINESS to Item #1 under XVII. BOARD REPORTS.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the consent agenda as amended.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 11-285-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the minutes of the Regular Session Meeting October 10, 2016; and the Work Session Meeting October 24, 2016, pursuant to Board policy 0169

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**SUPERINTENDENT'S REPORT**

- **Preschool Visioning**

**RECOMMENDATIONS OF THE BOARD**

**RESOLUTION NO 11-286-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the first reading of the following board policies.

<b>0100</b>	<b>Bylaw – Definitions (Revised)</b>
<b>1530</b>	<b>Evaluation of Principals and Other Administrators (Revised)</b>
<b>2460</b>	<b>Special Education (Revised)</b>
<b>5330.02</b>	<b>Procurement and Use of Epinephrine Auto Injectors in Emergency Situations (Revised)</b>
<b>5830</b>	<b>Student Fundraising (Revised)</b>
<b>6605</b>	<b>Crowdfunding (New)</b>
<b>8330</b>	<b>Student Records (Revised)</b>
<b>9700</b>	<b>Relations with Special Interest Groups (Revised)</b>
<b>7540</b>	<b>Technology (Revised)</b>
<b>7540.01</b>	<b>Technology Privacy (Revised)</b>
<b>7540.02</b>	<b>Web Content, Services and Apps (Revised)</b>

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 11-287-2016**

To approve to appoint Bobby Jordan and Linda Pliodzinskas as RHLSD representatives for calendar year 2016, to attend the Public Records meeting.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RECOMMENDATIONS OF THE TREASURER**

**RESOLUTION NO 11-288-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Report for the month ending September 30, 2016 and further approve the check register for September 2016.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.



Motion Carried 5-0.

**RESOLUTION NO 11-289-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the following personnel waivers of medical premium for the FY 2017:

**Medical In Lieu of Payment  
2016-2017 School Year  
Payments made February 1, 2017 and August 1, 2017**

<b>EMPLOYEE</b>	<b>TYPE</b>	<b>ANNUAL WAIVER</b>	<b>PAYMENT AMOUNT</b>
Dillions, Ronica	Family	\$2,000.00	\$1,000.00
<b>TOTAL</b>		<b>\$2,000.00</b>	<b>\$1,000.00</b>

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 11-290-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following revenue/budget modifications. (**ATTACHMENT #1, Amendment #3 & ATTACHMENT #2, Amendment #2**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 11-291-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts.

Dr. David Thomas, \$100.00 to the secondary school bake sale for Senior Prom  
Lori Gecina, \$50.00 to the secondary school bake sale for Senior Prom

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 11-292-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the **CONSENT AGENDA**  
(Consent agenda items are highlighted in gray)

- A. Certified Item #1 (Employment of substitute teachers)**
- B. Certified Item #2 (Reassignment of teacher position)**
- C. Classified Item #1 (Approval of employee unpaid leave)**
- D. Classified Item #2 (Employment of substitute educational aides and bus driver)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RECOMMENDATIONS OF THE SUPERINTENDENT**

#### **CERTIFIED:**

**Item #1** To employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Benjamin Weathers

**Item #2** To reassign Nancy Jacquet from a Title I Reading Intervention Teacher to a Kindergarten teacher. (Paid from General Funds)

#### **CLASSIFIED:**

**Item #1** To approve the unpaid leave of absence of the following employee.

Janice Carter, Bus Driver, effective October 3 – October 12, 2016 and  
October 18 – 25, 2016

**Item #2** To employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04.

Felecia Christian – Substitute Educational Aide  
Paulette Lavender – Substitute Educational Aide  
Charles Garnett – Substitute Bus Driver

**OLD BUSINESS:**

**RESOLUTION NO 11-293-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to amend Resolution No. 08-235-2016 in light of The fact that a scholarship was not received for the superintendent to participate in the AASA/Howard University Urban Superintendents Academy at a tuition cost of \$6,000. This years long professional development requires one meeting a month at Howard University as well as the national AASA Conference in February. (Paid from General Funds and Title Funds)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**NEW BUSINESS:**

**RESOLUTION NO 11-294-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following personnel under a one-year limited pupil activity contract for the 2016-2017 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement and completion of their personnel file. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

Norman James, Girls Basketball Head Coach, \$3,837.00  
Vynetta Crider, Girls Basketball HS Assistant Coach, \$3,453.30  
Ebony Taylor, Girls Basketball MS Assistant Coach, \$3,069.60  
Jason Priah, Boys Basketball Head Coach, \$3,837.00  
Carlton Brown, Boys Basketball HS Assistant Coach, \$3,453.30  
Rico Jones, Boys Basketball MS Assistant Coach, \$3,069.60  
Nichole McWilliams, Winter Cheerleading Coach, \$2,378.94

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 11-295-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the 8<sup>th</sup> grade field trip to Washington DC on May 10-12, 2017 @ \$500.00 per child. There are payment options available. There must be a minimum of 30 students participating.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 11-296-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the sixth and seventh grade field trip to Camp Fitch, located at 12600 Abels Road, North Springfield, PA on March 13-15, 2017 @ \$140.00 per child. If the child participates in the fundraiser, he/she earns credit towards the camp cost. There must be a minimum of 30 students participating.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

John W. Scott was excused from the rest of the meeting.

Linda Pliodzinskas was appointed Secretary Pro Tem.

**EXECUTIVE SESSION:**

**RESOLUTION NO 11-297-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 8:05 p.m. pursuant to ORC §121.22, for the purpose of personnel and legal matters.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 11:05 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

**BOARD REPORTS:**

**RESOLUTION NO 11-298-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Fuel Pump Purchase and Installation Agreement and the Modification to the Underground Storage Refueling Station Agreement. (ATTACHMENT #3 & #4)

Moved by Mr. Jordan, seconded by Mr. Barber to TABLE the Fuel Pump Agreement.

Roll Call to table: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **ADJOURNMENT:**

### **RESOLUTION NO 11-299-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 11:44 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION WORK SESSION MEETING MINUTES NOVEMBER 28, 2016 7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Linda Pliodzinska, Frank Barber, Debra Parmer, and Nneka Slade Jackson

### **RESOLUTION NO 11-300-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda including the consent agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT REPORT**

- The New High School Graduation Requirements – Marnisha Brown, Secondary Principal
- New Compliance Regulations for Student Services – Kelly Askew, Director of Educational Services

## **BOARD MEMBER RECOMMENDATIONS**

**RESOLUTION NO 11-301-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the second reading of the following board policies. (ATTACHMENT #1)

<b>0100</b>	<b>Bylaw – Definitions (Revised)</b>
<b>0167.1</b>	<b>Use of Electronic Mail/Text Messages (Revised)</b>
<b>0169.2</b>	<b>Open Meetings/Sunshine Law (Revised)</b>
<b>1530</b>	<b>Evaluation of Principals and Other Administrators (Revised)</b>
<b>2460</b>	<b>Special Education (Revised)</b>
<b>5830</b>	<b>Student Fundraising (Revised)</b>
<b>6605</b>	<b>Crowdfunding (New)</b>
<b>8330</b>	<b>Student Records (Revised)</b>
<b>9700</b>	<b>Relations with Special Interest Groups (Revised)</b>
<b>7540</b>	<b>Technology (Revised)</b>
<b>7540.01</b>	<b>Technology Privacy (Revised)</b>
<b>7540.02</b>	<b>Web Content, Services and Apps (Revised)</b>

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 11-302-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Computer Science For All (CSforAll) Resolution that affirms the support of the Richmond Heights Local Schools for the nationally recognized CSforAll Spring 2017 community event to be held in The Technology Hub at the Secondary School.  
(ATTACHMENT #5)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RECOMMENDATIONS OF THE TREASURER’S**

**RESOLUTION NO 11-303-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following new funds along with funding:

019 9039	United Church of Christ to Culinary Fund	\$2,000.00
019 9041	First Energy STEM Grant - Gifted	\$ 800.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

## **RESOLUTION NO 11-304-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the **CONSENT AGENDA**  
(Consent agenda items are highlighted in gray)

- A. Certified Item #1 (FMLA of a teacher)**
- B. Classified Item #1 (Employment of Kindergarten Instructional Aide)**
- C. New Business Item #2 (Credentialed OTES Evaluators)**
- D. New Business Item #3 (Pupil Activity Contract for Basketball Coach)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RECOMMENDATIONS OF THE SUPERINTENDENT**

#### **CERTIFIED:**

**Item #1** To approve FMLA for the following personnel. She is eligible for FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Meredith Connerton, Elementary School Teacher, effective January 4, 2017 through April 30, 2017, up to 12 weeks.

#### **CLASSIFIED:**

**Item #1** To employ the following classified employees, upon completion of personnel file.

Shantelle Brown, Kindergarten Instructional Aide, for the newly opened kindergarten classroom, Step 3, \$13.98/hr, effective, November 28, 2016.

#### **NEW BUSINESS**

**Item #2** To approve the following credentialed OTES (Ohio Teachers Evaluation System) and OSCES (Ohio School Counselor Evaluation System) Evaluators: **(ATTACHMENT #2 & #3)**

Marveta Morman (OTES) – Evaluator for teachers  
Marnisha Brown (OSCES) – Evaluator for counselors

**Item #3** To approve the following personnel under a one-year limited pupil activity contract for the 2016-2017 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement and completion of their personnel file. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED)**

Jevon Chesney, Boys Basketball Freshman Coach, \$3,453.30

### **RESOLUTION NO 11-305-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve Dr. Renée Willis, superintendent, to attend the required AVID Center District Director Training Session in Columbia, South Carolina from March 15 – 17, 2017, airfare, hotel, registration, and travel expenses. Estimated cost \$1,410.53. (Paid by Title I funds)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 11-306-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the agreement between Positive Education Program (PEP) and the Richmond Heights Local School District Board of Education for on-site consultation and support services through PEP Assist for our three kindergarten classrooms and the elementary school at-large. These services will be provided for 76 days commencing November 14, 2016 and ending May 25, 2017 in the amount of \$515.00 for each day of behavior coach services for a total not to exceed \$39,655.00. (Paid from Title IDEA Funds [\$18,000] and General Funds [\$21,655]) (**ATTACHMENT #4**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 11-307-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the agreement with *Jus Dance!* to infuse Dance programming into the elementary school for the 2016-17 school year by creating the afterschool KARMA Dance Club for elementary school students that will meet on Wednesdays. **K**reative **A**rts **R**evitalized **M**y **A**ttitude (KARMA) will be offered to varying grade levels by trimester, to mirror the existing visual arts club. The cost is not to exceed \$8,000.00 for the year. Programming is November 30, 2016 through May 24, 2017. (Strategic Priority Area 3; Objective 2, arts programming at the elementary school).

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 11-308-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve Next Step to provide Title I reading intervention (to replace Nancy Jacquet). Services will begin November 29, 2016 and continue through May 26, 2017. The cost is not to exceed \$30,000. (Paid from Title I funds)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.



## **OLD BUSINESS**

Discussion of the Fuel Pump Purchase and Installation Agreement and the Modification to the Underground Storage Refueling Station Agreement with attorney, Donna Andrews.

## **BOARD REPORTS**

- **Report from the Ohio School Board Association's Capital Conference – Slade Jackson and Jordan**

John W. Scott was excused from the rest of the meeting.

Frank Barber was appointed Secretary Pro Tem.

## **EXECUTIVE SESSION:**

### **RESOLUTION NO 11-309-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 10:49 p.m. pursuant to ORC §121.22, for the purpose of personnel/administrative contract.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 11:12 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

### **RESOLUTION NO 11-310-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 11:13 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Mrs. Parmer, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

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Bobby Jordan, President

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Frank Barber, Secretary Pro Tem

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
ELEMENTARY SCHOOL *STEAM* ROOM  
DECEMBER 12, 2016  
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade Jackson.

Frank Barber entered at 7:08 p.m.

**RESOLUTION NO 12-311-2016**

Moved by Mr. Jordan, seconded by Ms Slade Jackson to adopt the consent agenda as presented. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Mr. Jordan, Ms Slade Jackson, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 12-312-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the minutes of the Regular Session Meeting November 7, 2016; and the Work Session Meeting November 28, 2016, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Frank Barber entered at 7:08 p.m.

**SUPERINTENDENT'S REPORT**

- Elementary School Tour

## **RECOMMENDATIONS OF THE BOARD**

### **RESOLUTION NO 12-313-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve that the 2017 Organizational Meeting be held on Monday, January 9, 2017 at 7:00 p.m. followed by the Regular Board Meeting in the Board of Education meeting room, 447 Richmond Road, Richmond Heights, Ohio 44143.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 12-314-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve to appoint Bobby Jordan to serve as President Pro-Tempore at the 2017 Organizational Meeting of the Board, to be held Monday, January 9, 2017 at 7:00 p.m. and to preside over the Election of the President.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 12-315-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month ending October 31, 2016 and November 30, 2016 and further approve the check register for October 2016 and November 2016.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 12-316-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve to pay out monetary awards quarterly to those who participate and have earned Incentive Points in the Wellness Program. We are reimbursed from the Lake County Consortium for any awards paid out. The Incentive Points allow employees, who participate in the Wellness Program, to earn points and in return are rewarded with monetary value up to and not to exceed \$545 per year. These pay points are awarded quarterly. At this time we have only five personnel who have earned Incentive Points.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 12-317-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the **CONSENT AGENDA** (Consent agenda items are highlighted in gray)

- A. Certified Item #1 (Exhaustion of sick leave)**
- B. Classified Item #1 (Exhaustion of sick leave)**
- C. New Business Item #1 (Approval of Credentialed Evaluator)**
- D. New Business Item #2 (Approval of Organizational Chart)**

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

- Item #1** To approve that the following personnel be docked due to the exhaustion of sick leave.  
James Davis, Math Teacher, 1 day, on payroll dated 12/1/2016

### **CLASSIFIED:**

- Item #1** To approve that the following personnel be docked due to the exhaustion of sick leave.  
Melissa Johnson, Cleaner, 3.75 hours, on payroll dated 12/1/2016

### **NEW BUSINESS:**

- Item #1** To approve the following Credentialed Principal Evaluator: (**ATTACHMENT #1**)  
Renée T. Willis

- Item #2** To approve Richmond Heights Local School Districts Organizational Chart for the 2016-2017 school year. (**ATTACHMENT #2**)

## **RESOLUTION NO 12-318-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the American History/AVID 10 students field trip to New York City on April 26-28, 2017 @ \$455.00 (Quad) per child (price based on 33 passengers). There are payment options available. Fundraisers will be held. There must be a minimum of 45 paid participants.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 12-319-2016**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the contract between RHLSD and Central Ohio Medical Review (COMR) for the purpose of the District procuring the medical review services and related therapy referrals for students who are undergoing evaluation for, or receiving any of the related services of Occupational, Physical, or Speech/Language therapies, or Audiology services as a component of their IEP service plan, per state law.

**(ATTACHMENT #3)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT REPORT II**

- **Discipline Data**

## **BOARD RECOMMENDATION II**

## **RESOLUTION NO 12-320-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the first reading of the following board policies.

**5630.01            Positive Behavior Intervention and Supports and  
Limited  
Use of Restraint and Seclusion (New)**

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **NEW BUSINESS II**

## **RESOLUTION NO 12-320-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the following additional elementary staff.

One cafeteria aide  
Dean of School Culture (ESC)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**EXECUTIVE SESSION:**

**RESOLUTION NO 12-321-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 9:30 p.m. pursuant to ORC §121.22, for the purpose of personnel.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Treasurer was excused from the remainder of meeting.

Frank Barber was appointed Secretary Pro Tem.

The Board reconvened at 11:00 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

**BOARD REPORTS:**

- **CSforAll – Frank Barber**

**ADJOURNMENT:**

**RESOLUTION NO 12-322-2016**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 11:03 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

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Bobby Jordan, President

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Frank Barber, Secretary Pro Tem

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
WORK SESSION MEETING MINUTES  
DECEMBER 19, 2016  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Debra Parmer, and Nneka Slade Jackson

**RESOLUTION NO 12-323-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to move the board recommendation to after the executive session.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as amended.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**SUPERINTENDENT'S REPORT**

- Strategic visioning process for the future – Superintendent of Richmond Heights Schools, Dr. Renée T. Willis and Superintendent of Willoughby Eastlake Schools, Steve Thompson

**TREASURER'S REPORT**

- Attorney, Karrie Kalail – Tax Valuation, Pending Litigation

**EXECUTIVE SESSION:**

**RESOLUTION NO 12-324-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 9:28 p.m. pursuant to ORC §121.22, for the purpose of personnel. Action to be taken.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 11:06 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

**RESOLUTION NO 12-325-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve Dr. Renee T. Willis for employment as the Superintendent of the Richmond Heights Local School District for a term of four years from August 1, 2017 through July 31, 2021 pursuant to the terms set forth in the attached contract of employment, and that the Board further authorize the Board President and Treasurer to execute the attached contract on behalf of the Board. **(APPENDIX A)**

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 12-326-2016**

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 11:15 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

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Bobby Jordan, President

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John W. Scott, Treasurer